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Trinity Cathedral is a growing community
making disciples who love and serve Christ and his world
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Supplemental Special Rules of Order

The following rule will be proposed as a motion at the start of our meeting to facilitate the operation of our Annual Meeting in a virtual context. These special rules were composed by, and amended in consultation with, the Chancellor of the Diocese, Barbara Jewell (the Chancellor is the chief legal officer of the Diocese and an advisor to the Bishop).

Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting of Trinity Episcopal Cathedral in the Diocese of Northern California, Sacramento, California For Adoption at commencement of the 2021 Virtual Annual Meeting.

Date of 2021 Annual Meeting: February 21, 2021

I. Preamble

1. **Supersede Regular Rules.** These Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting (hereinafter, "these Rules") shall supersede the regular By-Laws regarding the holding of annual meetings of the parish, and the Constitution and Canon 36 of the Canons of the Episcopal Diocese of Northern California and to the extent they are in conflict with the regular By-laws, Constitution and Canons, these Rules shall prevail.

2. **Purpose.** The purpose of these Rules is to facilitate the calling and annual meeting of the parish during the Covid-19 Pandemic, since governmental restraints make it impossible to hold a face-to-face physical meeting of the parish.

3. **Adoption.** These rules are to be adopted at the beginning of the Virtual Annual Meeting. If a parish adopts any additional rules, they are to be documented.

4. **Interpretation of Certain Constitutional and Canonical Terms.** For purposes of annual meetings governed by these Rules, these terms shall have the following interpretation:
   "Annual Meeting": The meeting of clergy and laity of Trinity Episcopal Cathedral in the Diocese of Northern California, Sacramento, conducted wholly or in part via remote electronic participation by its members.

   "seat": The ability to participate in the annual meeting via electronic connection

   "voice": The right to make oral statements during the annual meeting

   "vote": The right to cast an oral voice or electronic poll vote or file an electronic ballot during the annual meeting.
II. Connection Information

1. The meeting will be held via zoom. The zoom link and password will be set forth in the Sunday Bulletin for the two Sundays prior to the Sunday of the Annual Meeting.

2. Every member of the parish will register to attend the annual meeting by providing the parish administrator/secretary with their email address.

III. Opening of Meeting and Quorum

1. Login Time. The Secretary shall schedule the Zoom meeting service to begin at least 10 minutes before the start of each meeting.

2. Signing in and out. Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.

3. Quorum. Consistent with the Bylaws and Canon 36.3.2, those present at the zoom meeting shall constitute a quorum for the transaction of business of the parish.

IV. Conduct of Meeting

1. Technical requirements and malfunctions. Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member’s individual connection prevented participation in the meeting.

2. Forced disconnections. The Rector/Priest-in-Charge/Sr. Warden may cause or direct the disconnection or muting of a member’s connection if it is causing undue interference with the meeting. The Rector/Priest-In-Charge/Sr. Warden’s decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

3. Assignment of the floor. To seek recognition by the Rector/Priest-In-Charge/Sr. Warden, a member shall use the Zoom “raise hand” request and await recognition. Once the pending action is completed, the Rector shall clear the online queue.

4. Interrupting a member. A member who intends to make a request that under the rules may interrupt a speaker shall use the Zoom Chat feature for so indicating, and shall thereafter wait a reasonable time for the Rector/Priest-In-Charge/Sr. Warden’s instructions before attempting to interrupt the speaker by voice.
5. **Motions.** Because the annual meeting will be held via zoom, Motions will not be considered. The purpose of the annual meeting will be to receive reports by title, hear the Treasurer's Report and respond to questions re the same, and vote for vestry and convention delegates and alternates.

V. **Floor Nominations and Voting**

1. **Nominations from the Floor.** After completing a congregation-wide process to solicit nominations, there will be no nominations from the floor.

2. **Voting.** Votes not requiring ballots may be taken by the Zoom polling feature. Other votes, including balloting for elections, shall be taken by the anonymous voting feature of the Internet voting service selected by the parish, using members' assigned Voter ID code. It is agreed that married couples who share an email address shall be entitled to two votes for each candidate. Results of votes may be reported to the Rector/Priest-In-Charge/Sr.Warden by the Chair of the Balloting Committee or the Secretary.

3. **Voting by Acclamation.** In the instance that the number of Candidates is equal or less than the number of available positions then all candidates may be considered elected by acclamation.
Let’s start by acknowledging the weirdness of this year. I joined you in the middle of a global pandemic. Sometimes I wonder why I did that, but the answer has always been, “I felt a call.”

I am so glad I came to be with you.

I have said that taking on being the Dean of a Cathedral in the middle of a pandemic, when most of the Cathedral activities are on hiatus, and with the Interim and Associate Deans having just retired, is a bit like playing three dimensional chess with invisible pieces. I have to say I like a challenge though. And even though much of the Cathedral life that ‘was’ is ‘invisible,’ there is still a lot that has gone on this year. So I decided to do two things. Firstly I invited interim Dean Richardson to write a part of my report, as he had been here for the first part of this year. Then I decided to create a “photo essay” for the rest of my report, looking at all that did happen in this strange time. Without realizing it Interim Dean Richardson picked up on this idea also, and provided a photograph of a young parishioner watching him in a live stream service in pajamas.

I wonder if pajama church is a thing now?

We began congregational life in 2020 as we have many years previously: With an annual meeting, Dean’s Awards, and electing a new Vestry. We held the annual Floyd School fundraiser, and sadly a few days later, our beloved Nancy Tennyson, the faithful servant and genius behind this ministry, suddenly died.

And then the world turned completely upside down.

Our last public worship was on Sunday March 8. A few days later the Covid pandemic had us scrambling to lockdown our campus, rollback our ministries and figure out how to
telecast worship online. By the next Sunday we were broadcasting on Facebook Live using Randy Rodriguez’s iPhone. We’ve steadily upgraded our equipment and skills since then.

Our new dean, Matthew Woodward, arrived mid-summer. He and I had many lengthy conversations. I even got to meet Noah. Even with the challenges of the pandemic, our transition could not have been smoother or more productive before I departed in August. Trinity Cathedral is in very good hands.

Much needs to be said by all of us about our experiences of 2020. For me the year was sad and difficult, but there were many sweet moments. It has been my great privilege to serve as your Interim Dean for two years and I will always cherish this time we had together. I am so very grateful to the senior wardens of 2018-2020, Kirk Bone and Kengo Akiyama, for their wisdom and support. I remain enormously inspired by the clergy and staff of the Cathedral for their hard work, creativity and stamina with all that was thrown at them in 2020.

And thanks to each of you for your faithfulness and friendship. Be safe, be strong, be well.

Jim+

*Here follows my Photo Essay for the rest of the year.*

**September**

I joined you on September 1st. River and I walked to the American river that morning to pray at the start of my first day (where did that ‘Doctor Who’ mask go? I cannot find it now!)
The second day we were here, River and I walked to the Capitol, and said a prayer there also. I didn't realize it, but I was establishing a pattern. I walk every day with River, sometimes to the river, sometimes to the Capitol. I pray whenever I walk. River is like my chaplain, she makes sure I get up early to say my prayers.

In my first week here, we also started the job of upgrading our video and sound system. It would be a long trek, but it would lead to greater online quality in the fullness of time. I am mindful that this experience is not the same as being in church and I long to be there with you. Hopefully soon! Thanks to Anthony Brown, our sound engineer working on a demonstration system here.
I also started collecting words in September. You shared the words you used to describe the Cathedral. I collected words from the Diocese also. Words are really important to me. I share one of the word clouds we created together here.

October

We started work on the accessible ramp in October. This was the last project Interim Dean Richardson was working on before his retirement. I have loved seeing ground broken and the ramp get built over the Fall.
We had our drive by pet blessing in early October. Again, we were establishing a pattern. Socially distancing, but greeting one another in love. We would take this model and apply it to the distribution of Communion later on. Thanks to The Rev. Kathy Hopner for offering blessings here.

In October I continued my walks to the Capitol. I noticed the light could be quite striking over the dome. I did not yet know how important this would become.

Deacon Tina Campbell was made the Diocesan Indigenous Missioner in October. It was a great day for experimental liturgy and celebration. We loved having The Rev. Lewis Powell with us for this service.
After spending the early part of the pandemic with livestream services only, we began experiments with outdoor worship in our courtyard. Thanks to Kevin Donohue, Jay Elmquist and John Kraynak for leading our ushering team on this occasion. These outdoor services were leading towards our planned regathering in the Cathedral itself in November. Unfortunately COVID-19 took a turn for the worse and we were put into a more restrictive tier before we were able to regather. We have stayed with online worship since then. But in March we will begin courtyard worship again, and hope to regather as county regulations allow. I am grateful for the Regathering Team for all of their work reviewing county guidance, and making sure that when we gather it will be as safe as possible.

Our first drive-by communion pick up happened in October. We had a lot to learn, but this has been the start of a practice that has gathered steam over the last few months. Once a month, we take communion together. We have been building resilience into our Community life. Mathew Salisbury is pictured here. Thank you to all Eucharistic Ministers who participated in this ministry.

I began looking more earnestly for the light as we moved into fall. I was praying for the election, and hoping for a peaceful outcome, whatever it might be. This light was breaking through the trees in the Capitol Park. My search for light was going to continue.
We are not feeding the unsheltered in our Great Hall right now, but we are taking food out to them. John Kraynak and some great volunteers figured out how to do it socially distanced and full of joy. Kevin Donohue is in the background. There were many other helpers.

I put my icon wall up in October. I love these gifts from many years of ministry. Each one has a story, and they remind me to return to prayer.

The walls began to rise from the foundations of our accessible ramp in October.

I looked for more light. River helped me.
I had a wonderful dinner with Bismarck Maddy, in that short period when inside dining was allowed in Sacramento County.

November

November began with the Art Show, the theme was about looking for Angels. With the pandemic around us, many artists found the angelic in medical professionals. Thank you to David Allen and his committee for putting this art show on, and for its impact on our Cathedral life, which we only hope will grow as we explore the arts more in future years.

We also opened the Cathedral for personal and private prayer over the week following All Souls' Day. The Oftenda was a great hit. Soon after restrictions would be tightened and this would no longer be possible. But we are looking forward to things changing soon. Canon Anne Arthur assembled a team of volunteers to make this possible.
On November 3rd, just before the election, I continued my search for light. I didn't know how the next few days and months would unfold. I am so glad I anticipated the election by searching for light and praying. Many of you prayed with me and Bishop Megan Traquair on the evening of the Election. I didn't take a photograph of that, but it was a moving night.

Our Video and Sound Team worked away at producing live streams of services in November. We hit some technical bumps in the road, particularly around sound. It became apparent that putting a full television studio inside a Cathedral and asking volunteers to run it was a challenge. They kept going though, and our output has been improving towards the excellence we aim for. I am so grateful to all the Video and Sound Team Members for their work. Chris Sanft has led this team, but it has so many other members.

Walls grew higher in November. But still no pavement.
The fall colors started to come out and I was aware that I would experience seasons again in Sacramento. Which excited me beyond belief.

In November, our Communion distribution included a **Stewardship** drop off. **Nathan Daily** helped with this project, as he does with all stewardship. **Randie Strike** also gave out Advent Calendars, and we collected turkeys for Thanksgiving. **Doug Dierlam** put in tireless service moving turkeys around all day. This drive-by ministry has turned into an important part of community life.
Shireen Miles made me bread pudding with brioche and donuts after I mentioned in coffee hour that I wondered how it would taste (to make bread pudding with donuts). You will be glad to know it tasted awesome.

December

November was ending as we celebrated Advent Sunday. It was a bittersweet experience. We hope we captured the wonder of the O Antiphons. We have been aware that online worship is not the same as being there, but we have tried as much as possible to give you the resources of prayer that the Cathedral is known for. Thank you to Canon Precentor David Link, and Canon Elizabeth Kenealey and all of our Sacristans, readers, Altar Guild members and acolytes.

We are also aware that some are not able to access worship online. I want to thank Phylis Ehlert for reaching out to me and asking me to call a few people she knew were not able to watch worship online. I also want to thank Randie Strike and Ted White for all their work in keeping in touch with those who are not technologically connected. We are going to continue to reach out to those who are not able to access our services electronically. If you would be willing to help us in this mission, please let one of the clergy know.
The children filmed the pageant against a green screen, and we had it edited together into a presentation unlike any we have ever had in the Cathedral. Thank you to all who made this possible. Particularly Canon Kathy Hopner, Chris Sanft and Brian Leckey.

Pavement got laid! Yay! Thank you Anita Williams and Jo Michael for working on this and keeping track of our contractors.

An old friend returned to the Cathedral in December. Dean Emeritus Brown was moving to Portland, and he asked if I wanted his old desk back in the Cathedral office. I said yes, and went to get it.
We were so excited to have Bishop Megan and the ordinands with us in late December, the ordination was a great blessing, even though undertaken with the strictest protocols for safety.

On Christmas Eve we distributed communion and dropped off CHUGS (coats, hats, underwear, gloves and socks) for the unsheltered. Thank you to all who made this possible again. Look at how much we collected (and this photo wasn't even at the end of the day).

I continued looking for light as I walked in the evening on Christmas Eve, preparing my sermon, and enjoying the tree lights at the Capitol. Things were still uncertain in the world of politics. But the birth of the King of Kings was about to be celebrated, so perhaps all might be well.
January

January began with uncertainty. River was still taking me on walks to the Capitol. She wondered why my pace was so slow. On January 6th, we faced a national crisis, with the insurrection in Washington DC. We kept praying. I am glad we did.

On January 11th, we celebrated the life of Ruth Fitch. The flowers were a fitting tribute, thank you Kathy Twibell and team. There has been much grief this year. Grief because so many loved ones seem to have died in the life of our Cathedral. Grief compounded because we could not be by their bedsides during this difficult time. We shifted our advice to families as the new year started, suggesting that memorial services should go on, even if socially distanced.

There were news vans around the Capitol here in California in the days running up to the inauguration. We were wondering if there would be more violence. The violence didn’t materialize. Our city was militarized, and perhaps this deterred people, or perhaps calm was returning.
The high chain link fence around the capitol was sobering. I could still find light through the gaps in the fence. Of that I was glad.

Communion distribution took place again. **Deacon Tina Campbell** is giving this canine parishioner a treat, not communion, but we are so grateful for these moments to connect. I brought Noah out to meet **Kengo and May Akiyama**. Ventriloquism is easier wearing a mask.

We lit Luminarias to pray for those lost to COVID the night before the Inauguration. The next day River was more concerned with finding sticks than with what was going on in Washington. Her sense of proportion has kept me grounded.
We ended January with a storm that uprooted trees and left many of us without power. Somehow this storm feels like a fitting place to end my photo-essay.

The last year has been difficult, disruptive, destructive. Like a storm ripping through Capitol Park. Covid has been a storm ripping at the fabric of our Cathedral.

But in the face of this storm, we have also discovered we are resilient.

In the days after the storm, I watched as workers and members of the community gradually cleaned up. It was a reminder that we keep going, and keep working to make our world, our city, our Cathedral a great place to be.

When we are living under this kind of pressure, we can snap at each other as free-floating anxiety finds its release in all kinds of unexpected places. We have lost things. We have experienced pain and grief. Grief does not just appear when we lose a loved one, it can appear when we lose anything. We have lost ways of being together, we have lost traditions, we have lost things we love about Cathedral life. It is also beginning to dawn on us that they may not come back in quite the same way. When this happens we have to do the work of grieving. I have been doing grief work with people for decades. It is hard work, but if done well, it can be hopeful also. Grieving releases energy for new growth and new life. Grieving is a part of what it means to become resilient.

As I reviewed all of these photographs, I do have a sense of our isolation and pain during this last year. But I also see people committed to making it through. Cathedral life isn't always about what you get out of it, it is often about what you put into it. Thank you for putting yourselves into the life of this Cathedral, through livestream services, Zoom meetings, telephone calls and cards sent to those who don't connect through other technology.
Occasional Offices
Under Covid our occasional offices of Baptisms, Weddings and Funerals have been disrupted. It is usual in the annual report to let you know how many people went through these offices during the year. I want to note that this year’s numbers are different because of the COVID-19 pandemic.

During 2020 we held 9 funerals. But a number of parishioners died and their funerals were postponed. The number of parishioners who passed away was 25. Our Canon Pastor, Anne Arthur and I are in touch with the families of those parishioners who passed away and for whom we did not hold a service. We will be holding services as soon as we are able and families are happy to do so. We are also committed to holding a memorial service for all who died during COVID-19 later in the year when everyone can gather and celebrate their lives. Canon Anne and I discussed our policy early in 2021 and have begun advising parishioners not to wait until after COVID-19 to hold services, but to do so online, a number of these have now taken place and have been meaningful to family members and parishioners.

We married 3 couples and we baptized 2 children under the age of 16. No confirmations were held due to COVID-19 restrictions. Quite a few marriages were postponed, we hope to be holding them in the year to come. We ordained 2 priests in June, then 3 transitional deacons just after that, and then went on to ordain them priests in December.

This report is by its nature reflective of the past year. I will be sharing a vision of the coming year at our annual meeting. I hope to see you there.

Love

Dean Matthew
Dear Friends of Trinity Cathedral,

For the millionth time: so much has happened and changed in a year! But of all the things I can remember, the lion’s share of my time as your senior warden went to the dean search. After the initial search was deemed incomplete, the Applicant Review Committee (ARC), chaired again by Ginny Douglas, resumed their work in the early months of 2020. On February 23 at the 2020 Annual Meeting, Interim Dean Jim Richardson nominated me to be your senior warden and Anita Williams your junior warden. Two days later the vestry confirmed both of us, and we joined the ARC at the request of Bishop Megan. I still vividly remember the in-person meeting at the Bishop’s Office where the ARC received an excellent pool of candidates. We were excited by the thought that one of them was going to be our dean soon. The momentum was building, and our collective imagination was rapidly blooming.

Then came the pandemic. It was mid-March when we had to transition to an all-virtual search. Despite the tidal wave of uncertainty, we pressed on. After two rounds of Zoom interviews by the ARC in March and April, three finalists were presented to the vestry on May 12. That day also marked the beginning of an exciting and demanding season for the vestry. We met multiple times most weeks – including (socially distanced) candidate visits – through most of the summer. The fateful day was June 23. Joined by Canon Andrea McMillin and Bishop Megan, we deliberated over the mission and vision of the Cathedral, shared our thoughts about each candidate, spent much time in prayerful discussion, and cast our votes. And the rest is history.

I have little doubt that the vestry always labors and endures in love. But the compounding effects of the pandemic added layers of challenges to an already full year: among other things, we had to navigate the pandemic (and still are!), continue the dean search, and deal with major personnel transitions, including the retirement of Lynell Walker, Jim Richardson, and Jerry Paré. I want to thank each and every one of the vestry members for going above and beyond to make the dean search a real success: Stephen Henry and Andy Domek combed through the health and safety guidelines of our Diocese, State, and CDC and wrote up Trinity’s own guidelines to conduct the candidate visits safely; Ted White arranged accommodations for the candidates, even sharing his own Marriott points; Jessica Wallace and Anita Williams managed the weekly eNews update to keep you abreast of the search; Jean Lacher meticulously compiled the interview questions and participated in the discernment process. During the visits, Chris Sanft, Anita Williams, and Bill McGrath led the facility tour; Pat Ronne produced and presented our financial documents; Stephen Henry,
Ted White, and Burt Douglas arranged boxed meals. And a bit down the road, Eileen Harvey-Qualset and Loren Weatherly prepared not just one but three(!) welcome baskets for Dean Matthew on his arrival in Sacramento. The list could go on and on. I also want to acknowledge the remarkable job the then-incoming vestry members—Andy Domek, Eileen Harvey-Qualset, Stephen Henry, and Loren Weatherly—did to step right up to the plate despite the uncertainties.

A special shout-out to Anita Williams, Chris Sanft, and Pat Ronne. They have poured much time and energy into the dean search, graciously giving hours – at times days – to see it through. We’re also very grateful to Interim Dean Jim Richardson, and Lori, who held down the fort, as they persevered with us and shared in our toil and joy. Lastly, it’d be remiss of me not to mention my gratitude to Aya, my wife, for her unseen but outsized contribution. It’s often those running behind the scenes who make our undertakings possible. Without Aya’s partnership and sacrifice, I would not have been able to serve as your senior warden.

By now, you’ve seen our proud “deliverable” – Dean Matthew! – at work in person or online. It’s been an absolute delight to welcome him to Trinity and to see your enthusiasm about our new dean. He did an impressive job transitioning from the Bay Area to Sacramento amidst a global pandemic and also diving right into his deanship. I love his liturgical and preaching style, and his leadership, organizational skills, and spiritual maturity are already plain to see. I also hope you'll get a chance to meet him in person soon and see for yourself how personable, relational, and caring he is.

I’ll leave it for others to tell you about other exciting developments in and beyond the Cathedral for now, but please join me in thanking our outgoing vestry members—Burt Douglas, Bismarck Maddy, Pat Ronne, Christ Sanft, Jessica Wallace, and Ted White—for their faithful service and love for the Cathedral. I also want to remember Nancy Tennyson—a precious vestry member who was taken from us too suddenly. We never serve alone, and we are never alone. It's been a blessing and an honor to be your senior warden and serve alongside Interim Dean Jim, Dean Matthew, and the vestry this year. May the Lord continue to guide us, as we take up our cross and learn to follow him.

Kengo Akiyama
Dear Trinity Family,

As your junior warden – I have to admit I had a relatively easy year. With the campus mostly closed to the public, there was relatively little wear and tear on the facilities. Most of my 2020 work for Trinity was spent on the search for our dean, both as a member of the Applicant Review Committee and on the vestry. After months of searching and anticipation, it was my honor to finally introduce Dean Matthew to our congregation in July.

The biggest single improvement to our facility in 2020 is the construction of an accessible ramp built outside the rear side door, near Capitol Avenue, leading to and from the solarium. Not only does the new ramp provide better access to the cathedral, it’s also aesthetically beautiful as it integrates the rich masonry design elements found elsewhere on the exterior of the building. As you might imagine, this undertaking was costly and made possible because of the generous monetary gift from a longtime Trinity couple who modestly wish to remain anonymous. We are so grateful for their selfless donation which will serve our community for years to come. We are also grateful for the design and attention to detail of the project architect and general contractor; and, especially for the masons – true artists all – who carefully selected and handset each brick. When you’re back on campus, please take a moment to check it out.
Eileen Harvey-Qualset, who also serves on the vestry, also takes on many facilities related projects around the cathedral campus. This report comes from Eileen: "In 2020, the stained glass window repairs were completed. The final step was creating ambient evening lighting of the southern Rose Window. Sestak Lighting Design developed a lovely warm and glowing back light, that allows a clear and vivid presentation of the Rose Window. It is truly a joyful addition to our evening services. A grateful thank you to all the parishioners who contributed to restoring our magnificent windows!"

Please know that, all year long, your cathedral staff and custodial crew have been hard at work keeping our facilities running smoothly and making everything spic and span. With the facilities mostly inactive the sextons have found time to make long overdue minor repairs and updates. In addition to so much more, the pews are polished, the front lanterns are repaired and the kitchen just sparkles. Everything is clean and sanitized and our church and campus are ready and waiting for your return as soon as we can gather once again.

Thank you for the opportunity to serve as your junior warden.

Anita Williams
What a year this has been! The first few months of 2020 began with our traditional Family Ministry programing, which serves over 130 children, youth, and their families: Children’s Chapel every Sunday except the first Sundays of the month, Sunday School, taught by our amazing teaching teams, our First Sunday Family Service with art and brunch held in the Great Hall, our youth gathering on Sundays, and our nursery full of our littlest children.

The pandemic changed so much; yet we have still found ways to gather and worship. Since last March we have been able to continue some of our usual practices in new formats, and we’ve begun some new activities. Each week families are emailed children’s bulletins for the Sunday services, along with coloring pages for both older and younger children, and the adult service bulletin. As we have continued to gather for worship, we’ve also held Children’s Chapel each Sunday morning on Facebook live. The children hear a Bible story related to the gospel reading or one of our faith practices, and a craft is shared to go with the story.

**Evening Prayer for Children and Youth**
Shortly after the pandemic began, we started holding evening prayer twice a week for children and youth over zoom. We gather to check in, share what we are grateful for, and join in evening prayer together, taking turns reading the different parts of the service. At the end of the service, we make a list of those for whom we would like to pray. The age range varies every time from 4 or 5 to 15, plus a couple of adults. It’s become a wonderful part of the week.

**Family Activity Bags**
For the last six months we have also sent home family activity bags with weekly craft projects and activities based on the gospel readings for the week or the church year. These activities are also frequently used during Children’s Chapel and help children to process the Bible stories and the seasons of the church year. The bags are sent home on average once a monthly when parishioners drive by to pick up consecrated communion wafers. Our families enjoy them, and we’ve seen an increase in the number of grandparents asking for activity bags for their grandchildren.
**Christmas Eve Family Service**
Our Christmas Eve pageant was unlike any we had done before! We developed a pageant script similar to past years, and offered parts to our children. Each part was then filmed separately, maintaining Covid guidelines. Our amazing videographer put them together to make a unique telling of the Christmas story which was shown on Facebook live as part of our early service.

**Pathways Journey for Youth:**
In the summer of 2017 we joined the diocesan pilgrimage program, Pathways: Journey to Reconciliation, to explore issues around racial reconciliation and environmental justice – two of the most important issues facing the church, and the focus of the work of the House of Bishops. We have traveled around California over the past four years exploring these issues together. This year Pathways was held over Zoom. Our youth again joined this weeklong event designed by diocesan young adults for youth from the diocese.

**Lutheran Episcopal Volunteer Network (L.E.V.N.)**
Over the last seven years, Trinity has supported the LEVN program as a part time job placement site for one of their volunteers. We provide training in work with children and youth as the young adults explore vocations for their future. This year's LEVN volunteer is Natalie Klopfenstein, joining us from Alabama.

As the year has evolved, we've continued to explore new ways of being church together. So many people – more than I could mention – have made this ministry possible: our parents and our Sunday School teachers, aides and substitutes, Gladys Hustler, all the youth who have helped in Children's Chapel, our nursery staff, Rick Kenealey, Ellie Wu, Rachel Henne-Wu, and all our musicians, Sue Clark, Chris Sanft, and the altar guild, Kathy Twibel and the flower committee, Randy Cheek – our venerable and amazing St. Nicholas, and all those who have made our special events possible. This year I want to especially thank all of those who have provided tech support in this unique and challenging time. I am very grateful to all of you, and most especially to our parents who have been so supportive of all our ministries - you all make this possible! I am so looking forward to gathering together again!

Respectfully submitted,

Canon Kathy Hopner+
The beginning of 2020 started out like most any other year. Our music program was going full steam ahead. The Celebration Choir and Cathedral Choir were sounding fantastic. Resurrexit was beginning to rehearse music for our Holy Week Tenebrae service.

In February we had a wonderful Diocesan Choir Festival (our thirty-third!) with guest conductor Tim Brown from Cambridge, England, welcoming singers from all around the Diocese for a day of singing. We rejoiced when one of our Cathedral Choir alumni was consecrated Bishop of the Diocese of El Camino Real, and the search for a new Director of Cathedral Choristers (children's choir) was moving along nicely...and the Cathedral Choir was joyfully anticipating our sixth pilgrimage to England, as we were to be choir-in-residence at Beverley Minster and Durham Cathedral in early August.

On March 12 it all came to a screeching halt. The COVID-19 virus had gotten a serious foothold in California, and for Trinity Cathedral that meant no in-person worship, no choir singing, no fund-raising activities, and so much more. At the start, we’d held out hope that it would all pass quickly, and we’d get back to business as usual. But that was not to be. Our choir pilgrimage to England had to be cancelled. And the era of live-streaming and Zoom began.

As time went on through this unprecedented year, we all had to make the adjustment to doing worship remotely. I had to overcome some serious camera-phobia (almost there now), and singing was led by our choral scholars, one at a time, singing from the choir vestry. I even presented a live-streamed organ recital in May, which was viewed over a thousand times!

Because membership in choir is as much social as it is musical, we instituted bi-weekly Zoom Happy Hour for our adult choirs. It allows us to continue to maintain the friendships which mean so much to us, and to stay connected with the Cathedral.

So what does this mean for 2021?? At the moment, we are still under strict COVID protocols, so worship continues as it has for the past year. But we look forward to the time we can regather our choirs together again, hopefully later this year. The Cathedral Choir has an invitation to a residency at Exeter Cathedral in England during August 2022, so stay tuned!
As always, I am grateful to the many people who continue to make beautiful and inspiring music possible at Trinity Cathedral. I am especially thankful for our choral scholars: Mary Wiley Smith, Naomi Suzanne Wilson, Christine Miller, Dillon Nelson, Patrick Kenealey, and Bernadette Rose Mondok & Derek Keller (who both recently moved to Ashland, Oregon for new adventures).

I am also grateful for the confidence shown by our new Dean in naming me Canon Precentor of the Cathedral. I look forward to working with him in the year ahead!

David Link - Canon Precentor & Director of Music
Canon Pastor

The Rev. Canon Anne Arthur

In the early months of 2020, Trinity Cathedral’s programs for walking with people during times of special need were on track to continue largely as they had been, except for seeking ways to always improve. Stephen Ministers met with care receivers to offer extended support during times of crisis and change. Chaplains visited and prayed with those who were hospitalized or confined due to illness or injury. Eucharistic visitors (EVs) carried holy communion and fellowship from Sunday worship to the homebound.

In a normal year, the engine of change in these three prongs of pastoral care would have been new insights and ideas for how to better serve. In 2020, change was driven by protocols developed to slow the spread of the pandemic. Most difficult, one of the primary tools of pastoral care—showing up—was deemed unsafe.

Yet, ministry continued. In all of these ministries, energy for in-person visits was rerouted into phone calls and writing notes. Meetings continued by Zoom. Sadly, not everyone who previously benefited from visits could be reached by phone. But many were.

Special thanks is due to the chaplains: Jackie McGrath, Mark and Jean Lacher, Cherie and Dana Chamness, Susan Wilson, Bonnie Rollins and Rhonda Canby as well as to many EVs who joined and expanded the chaplains’ efforts. Special thanks are also due to Stephen ministers and their leaders, Mark and Jean Lacher, Todd Spivey, Carolyn Meyer, and Walt Wiley.

One of the most difficult aspects of the pandemic has been its impact on the families of those who died during 2020. Hospital protocol dictated whether clergy were allowed to pray the final prayers of the church in person or using FaceTime. Memorial services for those who died during the pandemic have, for the most part, been postponed until loved ones can safely gather. The bereavement group that was scheduled to start in March, 2020 did not meet until fall, when participants and leaders were finally ready to try it by Zoom. While the delay was difficult, discovering that Zoom works for support groups was positive. Many thanks to Rhonda Canby and Elizabeth Kenealey for joining in this work.

Prayer continues to lift, hold, and bring the healing power of God to those whose needs are made known via prayer lists, online petitions, phone conversations, healing services, and connection with the Order of St. Luke, whose Trinity Chapter is organized by Elba White.
At the end of June, Trinity's beloved mainstay of pastoral support, the Rev. Canon Lynell Walker, retired. Accolades during an online worship barely begin to express the mountain of love and gratitude felt by those she touched. With the support of Lynell, who followed the lead of the Rev. Canon Winnie Gaines, pastoral care at Trinity Cathedral is a well established partnership between laity and clergy that feeds the souls of all involved.

In October, the Cathedral joined the diocesan wide effort to celebrate Dia de los Muertos with an Ofrenda in the narthex and prayer nets outside to honor loved ones who died. Hoping it would coincide with regathering and serve to hold collective grief, a dedicated group planned, and set up the Ofrenda and/or served as docents. Many thanks to all who helped, especially Susan Hotchkiss, Mary Morrison, Tina Campbell, Rhonda Canby, Kathy Hopner, and those who donated supplies, made paper flowers, placed photos, and served as docents.

In 2020, the Health and Pastoral Care ministry team was expanded and reinvigorated with new members: Lynette Munroe, John Schafer, Rhonda Canby and, for a time, Libby Vincent, joined Jackie McGrath, Mark Lacher and pastoral clergy in rethinking the possibilities for this team’s focus. This work will continue and grow with the support and encouragement of our new dean, the Very Rev. Matthew Woodward.

With gratitude and love,
Anne+
Adult Formation
Susan Hotchkiss

Despite the global pandemic that stopped us from meeting in person, Adult Formation at Trinity Cathedral was full of community and learning in 2020.

Our ongoing small groups, mentioned below, went almost immediately to meeting on Zoom once it was determined that the Cathedral would close for in-person gatherings in March 2020. Although virtual communication has not replaced the value of meeting in person, it has allowed community to continue and thrive in the midst of our physical separation. It has also opened us up to having people from other churches in the diocese as well as other denominations participate in our studies.

Here are specifics about Trinity's Adult Formation opportunities:

**Education for Ministry (EfM)** is a four-year program in theological education based upon small-group study and practice. The EfM program developers at the School of Theology of the University of the South believe that the foundation for bringing Christ to the world lies in a Church empowered by an active, theologically articulate laity. In the EfM group, participants encounter the breadth and depth of the Christian tradition and bring it into conversation with their experiences of the world as they study, worship, and engage in theological reflection together.

The EfM groups work under the leadership of mentors who have attended training and have been accredited by EfM program staff. Mentors are not expected to impart information about the Christian tradition. Instead, EfM mentors serve as guides and administrators. The mentors for the 2020-2021 year are Pat Ronne and Susan Hotchkiss. Look for an information meeting in May about this great opportunity which runs from September until June.
**The Sunday Morning Spiritual Journey Group:** This group meets to work on their individual spiritual faith journeys through discussion, prayer and studying the bible or some other faith-based book. They are a group with a variety of experiences with church and faith; some just starting their journey in the church joining others who are cradle Episcopalians. Everyone learns and grows from each other! Here are just some of the topics read and discussed in 2020:

- **Living Well Through Advent – Living Compass:** This booklet led us through a variety of prayers and meditations by Episcopal Priests from around the country and *Forward Day by Day*.
- This group also participated in a **Sacred Ground** study (see Thursday Night at the Cathedral below for further information about Sacred Ground.)

**Facilitator: Amy Dierlam**

**The Trinity Writing Group** is an amiable gathering of thoughtful members who have an appreciation for the value of self-expression through the written word. Meeting, pre-covid, on Thursdays, 2:30-4:30 pm, in the conference room. Writing participants come from diverse backgrounds with myriad interests, and all have stories to tell. We write to a prompt and then may read our work to the group, if desired. Stream of consciousness thinking lays ink on paper, or fingertips on laptop keyboards, with surprising results. Prose, poetry or simple journaling – we all have a testimony to share. Join us.

**Facilitator: Bruce Roy**

**Tuesday Morning Group** has been gathering for almost four years involving themselves in studies such as *Learning to Walk in the Dark* by Barbara Brown Taylor and Bishop Michael Curry's latest book *Love is the Way: Holding on to Hope in Troubling Times*. This group meets at 10:00 am.

**Lunch Bunch** meets on Thursdays at noon and has studied such books as *Inspired: Slaying Giants, Walking on Water, and Loving the Bible Again* by Rachel Held Evans and Scott Gunn's *The Way of Love: A Practical Guide to Following Jesus*.

**The Order of St Luke (OSL)** is an outgrowth of the Fellowship of St. Luke started by The Rev. John Gayner Banks in 1932. At Trinity we meet on the first Saturday of each month to discuss the Healing Encounters with Jesus from the OSL study guide. We pray and apply what we learn because healing involves more than mending bones or killing germs. It involves changing the thought patterns of the mind. We follow the study guide and OSL manual to continue to grow in our roles as disciples. We seek to carry out Jesus’ command to heal the sick and tell people that the Kingdom of God is at hand. We believe that humanity is the creation of a loving God Who wills for everyone wholeness. Wholeness is primarily achieved through spiritual means.
OSL follows the Rule of the Order of St Luke to pray daily, cultivate a personal prayer life, read from the New Testament, receive Holy Communion regularly, seek health of body, mind and spirit so as to do work we are given to do, seek continued growth, and share the healing gospel.

We have members from surrounding churches, we share our stories, and continue to grow. We welcome any who are interested in this ministry.

Facilitator: Elba White, Order of St. Luke Prayer and Healing Bible Study

Thursday Night at the Cathedral (TNAC)  One of the biggest changes was to our TNAC program. As we were no longer meeting in the Cathedral, our in person Compline service and accompanying weekly dinner have been put on hold by the pandemic. You can still join us for compline via Zoom on Thursdays at 6:00 pm. See the weekly eNews for the Zoom link and details.

The biggest event happening on Thursday nights in 2020 was our Sacred Ground study, developed by the national Episcopal Church. In response to the racial injustice and unrest of the summer, about 20 people from the Cathedral and other places spent two hours a week for 10 weeks starting in August continuing into October. They spent that time viewing videos and diving into readings about injustices inflicted on various groups throughout the history of the United States. Discussions of white privilege opened the eyes of many to what has been going on for over 400 years. We are currently in our second iteration of this study. This is important work for such a time.

The Rev. Anne McKeever led a group through Living Well in Advent from Living Compass. It was comprised of people from all over the diocese; bringing together those who might have never met to study and learn together.

If any of these groups interest you, please contact study@trinitycathedral.org for more information.
Operations Director
Jo Michael

Reflecting back on the past year, so much comes to mind. The one thought most relevant to this report can be summed up in the word “adaptation.” The Cathedral has evolved so much in such a short time. It may not be immediately apparent during this strange time of Zoom meetings and livestream Eucharists, but like many organizations, Trinity Cathedral rocketed into the 21st Century in wild and wonderful ways in 2020.

The Cathedral not only has a Zoom account, it has multiple Zoom hosts, some on staff and some volunteers, who share the responsibility of ensuring our congregation can gather online in a reasonably accessible and secure manner. The Cathedral uses SurveyMonkey daily to collect important data regarding who is onsite on which dates, should that information become necessary for contact tracing purposes. The Cathedral’s staff and regular volunteers now work in an onsite/work-from-home hybrid model designed to rotate staff and facilitate their success whether they are accomplishing their tasks from the Cathedral office, the back of the nave, the Great Hall, a nearby coffee shop, a chair at their kitchen table, or even a car when that is safe.

In terms of facilities, if you haven’t seen the Cathedral in a while, it looks different, beyond what you can see from the new livestream cameras installed in 2020. There is a nearly-completed access ramp leading into the Cathedral from the solarium. There is a vacant lot on the corner of Trinity Alley, ripe with expectation, waiting for its next purpose to be revealed. There are signs on the doors to direct visitors to restrooms, remind them to wear their masks, and let them know which areas are designated for staff and worship leaders. There is blue tape on the ground in the courtyard and Trinity Alley to mark physical distancing, most of which (to my personal amazement) has survived many of the recent rainstorms.

The Cathedral’s staff itself and many of our job duties also changed significantly in 2020. As you all surely know by now, a new Dean began his service during a pandemic, and has hit the ground running. The Cathedral also welcomed new staff focusing on communications, development, and pastoral care in 2020. In terms of new job responsibilities, the Cathedral’s sextons (custodial staff) have learned how to not only keep the Cathedral running neat and clean, while wearing masks, but also fill holes in the floor with concrete as part of a long-term floor maintenance project and fog with a fogger to ensure spaces are adequately disinfected between uses. Did I imagine that being Operations Director at Trinity Cathedral would involve many of these activities at this time last year? Absolutely not. Am I deeply impressed with how the Trinity Cathedral community has responded to the crises we all collectively faced in 2020 with grace and Christian love? Every day. Even when you can’t see my smile behind my mask.
Stewardship
Nathan Daily

“Things Hoped For”
2020 Activities

Tea with the Dean: 90 households logged in to Zoom meeting. Thank you to the cookie bakers for making the Tea with the Dean a great success!

Pledges and Amounts since 2016

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<tr>
<th>Year</th>
<th>Pledge Count</th>
<th>% Change from Prior Year</th>
<th>Amount Pledged</th>
<th>% Change from Prior Year</th>
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<tr>
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<td>--</td>
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<tr>
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<tr>
<td>2021 Year to Date #</td>
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<table>
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<tr>
<th>Year</th>
<th>Pledge Count</th>
<th>Amount Pledged</th>
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<td>$895,871</td>
<td>-0.6%</td>
</tr>
</tbody>
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24 new pledges and 249 renewed pledges.

* Compares current progress to last year at the Annual Meeting.
# Compares current progress to 2020 at Year End total.
Associate Deacon - Outreach Ministry

The Rev. Canon Tina Campbell

“You are to interpret to the Church the needs, concerns, and hopes of the world. You are to assist the bishop and priests in the ministration of God’s Word and Sacrament, and you are to carry out other duties assigned to you from time to time. (The Ordination of a Deacon, BCP p. 543.)

Ministry as an Associate at Trinity Cathedral has been a privilege, even as it called forth some extra flexibility in this pandemic year. It has been a year of interpreting, and assisting, with other duties from time to time.

As the Cathedral moved to online worship in March, I stepped back from participation in our liturgy. Then with the arrival of Libby Vincent as a transitional deacon I did not serve regularly until after her priestly ordination.

However, I did have the honor of serving as Deacon in the livestreamed ordination of Karen Lawler and John Heidel in June, and the livestreamed ordination of Libby Vincent, Grace Flint, and Portia Hopkins in December.

I have worked with Elizabeth Kenealey to schedule and work with the group of parishioners who compose the Prayers of the People for our liturgies. I am thankful for their faithfulness to this ministry.

I continue to facilitate the Outreach Ministry Team. The Team suffered a great loss with the death of Ruth Fitch who had served as our Family Promise Coordinator. Ruth was a beloved and gifted member of the congregation who had supported many ministries.

This has been a challenging year in that the agencies which we have supported with our time, talent, and treasure have not been able to function in the traditional way. With the exception of homeless ministry, our other agencies have asked for financial assistance almost entirely. The opportunities for in-kind donations and volunteers have been greatly reduced. I have listed below the ministries that have been regularly represented on our Ministry Team.

**Family Promise**-represented by Deacon Jo Weber-has been housing families in hotels and providing them with food vouchers. The Cathedral has donated to help defray the cost.

**Community Dinners**-represented by John Kraynak, Loren Weatherly, and Lyle Gramling-had to close down completely at first. Later in the pandemic a group began gathering (observing social distance protocols) to prepare meals and deliver them to homeless encampments. In November, a last-minute decision to collect turkeys for the Food Closet enabled John and the volunteers to cook some of the turkeys and deliver hot meals to the encampments. This ingathering was so successful that it became just the first of regular monthly ingatherings at our Communion pick-ups. The usual Advent HUGS ingathering added a C and became CHUGS and collected winter coats for homeless folks.
HART (Homeless Assistance Resource Team) represented by John Kraynak—shut down in all locations at the beginning of the pandemic. It has returned to St. John’s Lutheran (with Covid protocols) and it is fully reinstated, with the same protocols, at Trinity Cathedral, as well.

Floyd School—represented by Josephine Hein and Dale Reinhart—has been seriously impacted by the closing of schools. Trinity parishioners donated to the distribution of meal kits at Christmas, but tutoring, backpack and clothes closet ministries have been curtailed. A number of donations were made in memory of Nancy Tennyson. After we learned that the Food Literacy center has been distributing meal kits and offering twice-a-month Zoom cooking classes for families there was discussion of donating to the nearby Floyd Farm project operated by the Center. The Project includes a cooking school, an outdoor classroom, and a community garden.

Sacramento ACT—represented by Tina Campbell and Shireen Miles for the Homeless Committee, and Betsy Reifsnider for the Climate Justice Committee—has received financial support. Shortly after the pandemic started ACT received a grant and then used donations to establish a fund for rental assistance. Members of these two committees also have attended and offered statements at the City Council and Board of Supervisor meetings on issues of homelessness, Covid relief, and climate change.

TREE—represented by Lyle Gramling and Tina Campbell—had to cancel plans for Earth Day and the Alternative Christmas Fair. Members continue to lobby state and local officials about divestment. See the TREE annual report for more information.

Sacramento Immigration Coalition—represented by Shireen Miles— is not an active part of Outreach but Shireen helps us be informed about issues/policies concerning local immigrants.

I know that I am blessed in sharing ministry with these remarkable and committed people on the Outreach Ministry Team. They continue, in this changing time, to find creative ways to seek and serve the most vulnerable members of our community in Christ’s name.

In July I participated in Sacred Ground, a film–based series on Race and Faith offered by the Episcopal Church and in September I helped facilitate another Sacred Ground series. This series has been well-received at Trinity and around the Diocese, with classes being scheduled throughout.

Finally, I was surprised when, last October, Bp.Megan asked me to serve as the Indigenous Mission for the diocese. Dean Matthew enthusiastically helped plan a Commissioning Service on Indigenous Peoples Day, Sunday, October 11. The Rev. Lewis Powell, the outgoing Missioner was able to participate and offered the Four Directions Prayer at the beginning of the service. With travel limited I have begun by writing a monthly column in the enews offering information, and links to educational resources so that we might learn more about the people who inhabited the land where we now live and worship.
I am thankful for the opportunity to continue being part of the clergy staff and to support the ministry of the Cathedral as a Deacon Associate. I look forward to whatever God has in store for us in the new year.

Respectfully submitted,

The Rev. Canon Tina Campbell

Newcomers and Volunteers

Randie Strike

We had just finished our second Newcomer Session in March of 2020 when Trinity Cathedral halted in-person gatherings. We were not able to have Newcomers for the rest of the year. I was probably in shock for several weeks. Then I tried to contact people I thought might be new to Trinity. I was able to contact many people and continue to contact them. I always say that Trinity is: **Visitors, Newcomers and Volunteers**. I think that even though we have lived with this virus for a very long time, we are still: **Visitors, Newcomers and Volunteers**. I am very grateful for that.

I have been able to send Newcomer information to people who have asked about Newcomers and I have had many emails from those new to Trinity. Most all of us, whether we are new to Trinity or not, are grateful for all the services we have had this past 9 months. The Christmas Services were, especially, wonderful. I know we are looking forward to 2021 when we are hopeful that we will re-gather again.

When we do re-gather, I know that our Newcomers Group will be ready to greet all those who want to find out more about Trinity and the people who are involved with all that we do.

I am so glad to be at Trinity and to be able to help all those who would like to get to know more.
Cathedral Columbarium
Jo Michael

The Columbarium, located in the East Transept of the Cathedral, provides a church-centered alternative to burial in secular cemeteries. Many Cathedral families have contracted for niches before the need arises, so that when the time comes, the family is comfortable with the familiar surroundings.

In 2020, income related to the Columbarium totaled $27,600. There are currently more than 50 niches remaining in the Columbarium. All are located either along the south wall of the transept or near the St. Francis plaque on the east side of the transept.

Niches cost $2,000 each or $2,500 for an installment plan ($200 down and payments of $100 a month over a 23-month period).

If you are interested in the Columbarium or have questions, please review the brochure available on the Cathedral website under “Worship, Life Events” and then contact the Cathedral office.
“Carry each other’s burdens, and in this way you will fulfill the law of Christ.” Galatians 6:2

Stephen Ministry congregations equip and empower lay caregivers, called Stephen Ministers, to provide one-on-one, high-quality, confidential, Christ-centered lay care to others who have experienced loss or other difficulties. Trinity Cathedral has served as a Stephen Ministry congregation for approximately 40 years!

2020 was certainly a unique year where the ministry transformed from 100% in-person interactions to remote connections via phone and Zoom. However, like many ministries, we've learned to adapt and build caring relationships in new ways.

Over the last year, on-going Stephen Ministers provided remote one-on-one care and met via Zoom once a month for Peer Support. Care Receiver/Stephen Minister pairings are kept confidential. Stephen Ministers also participated in monthly Continuing Education sessions via Zoom. In 2020, Continuing Education guest speakers included Dean Matthew Woodward and the Rev. Libby Vincent. Continuing Education also included Stephen Ministry Leader led discussions on how Stephen Ministers were adapting their Christmas traditions during Shelter-in-Place times.

The current Stephen Ministry leadership team includes Canon Pastor Anne Arthur, Mark and Jean Lacher, Carolyn Meyer, Todd Spivey and Walt Wiley. The Stephen Ministry Leaders appreciate the prayers and support of Cathedral parishioners. This support helps all Stephen Ministers “mourn with those who mourn” and “rejoice with those who rejoice”.
TREE
Trinity Respecting Earth and Environment

Since 2007, TREE has provided leadership in raising the consciousness of members of Trinity Cathedral regarding care for God’s creation and the earth’s environment. We work towards protecting the earth’s ecosystems, safeguarding public health, and ensuring sustainability in harvesting the earth’s resources.

TREE meets on the 2nd Monday of each month at 6:30 pm in a member’s home. The TREE account has a positive balance of approximately $1,500.00.


Regular activities:
- TREE hosts coffee hour for the 9 am service on 4th Sundays of even months.
- TREE has a used battery bucket in the office and takes batteries to recycle center.
- Members write monthly TREE Tips for E-Newsletter. Articles in the seasonal Cross are by various members of TREE.
- TREE is listed on Trinity Website under the “Connect” button, and in “Fellowship Groups.”
- TREE presents its ministry regularly to Newcomers’ classes.
- TREE hosts a Second Harvest table every Sunday to share parishioners’ extra fruit and vegetables with other parishioners.
- In an effort to cut down on paper consumption and waste, we have an ongoing raffle for those who bring their own coffee cups to church and award monthly prizes.

Actions during Year:

Fairs: TREE hosted:
- Our 13th annual Earth Day Fair in April 28th,
- Our annual Christmas Crafts Fair on November 24th.

Lobbying is an important part of our outreach work:
- TREE members joined Fossil Free California to appear at the Investment Committee meetings of CalSTRS to exhort them to divest from fossil fuels.
- California Interfaith Power and Light also lobby legislators and have two days per year for meeting with legislators on environmental bills. Lyle, Ann, and GayAnn participated in CIPL’s 2 Advocacy Days in June and August, lobbying at the Capitol for the following bills: AB 1080/SB54: Plastic Reduction by
Mfrs; SB 210 Smog checks for Big Rigs; SB 127 Complete Streets; AB 342 Oil/Gas Infrastructure ban on Cal. Nat'l Monuments.

- Ann, GayAnn, Tina, Kathy attended the 2019 Sacramento ACT Environmental Justice Fundraiser, Sept. 7 at South Sacramento Christian Center.
  - TREE sponsored with $250 donation.
  - Discussions focused on the wealth disparity in the Arden Arcade area and Dr Ambrose Carroll's call for preachers to use theology environmentally, to promote practices and develop power in politics.

Members regularly raise the subject of the Episcopal Church's **divestment** from fossil fuels at Diocesan Convention. Tina submitted a resolution for a Commission on the Environment.

At home, TREE continues to work towards a church that fully **recycles**. It is hard to enforce recycling in the kitchen since many volunteer groups use the kitchen. However, large signs taped across the various bins have helped, and at times TREE members staff 'recycle' bins to make sure the right recyclables go in them. We also work to ensure recyclable and reusable items are used for large church events.

TREE participated in Family Friday Night Live Fun with a Recycled Sculpture Table and Origami Peace Cranes.
Welcome: At 5:30 pm, Interim Dean Jim Richardson welcomed everyone to the Annual Meeting and said grace before the dinner.

Opening Prayer: At 6:30 pm, Jim invited Canon Lynell Walker to provide the opening prayer.

Call to Order: At 6:33 pm, Jim called the meeting to order. Jim also designated Mark Lacher, Bob Reinhard, and Dale Reinhard to distribute ballots. He thanked Candace Miller and Bismarck Maddy for coordinating the details for the dinner, and Jo Michael for his assistance in preparing for the meeting.

Appointment of Clerk: At 6:35 pm, Jim appointed Jean Lacher as Clerk of the meeting.

Balloting Open: Jim designated Sue Clark and Susan Hotchkiss as tellers. He reviewed the eligibility requirements for voting and stated the ballots would be open for one hour. Jim asked current Vestry members to stand. He also acknowledged Nancy Tennyson, who would have started her second year on Vestry. (She passed away a few days before the meeting.) Candidates running for Vestry were Andy Domek, Eileen Havey-Qualset, Stephen Henry, Loren Weatherly and Anita Williams.

Candidates for Diocesan Convention were announced, with one delegate spot for the Senior Warden. Randy Cheek nominated Olivia Chilelli. The nomination was seconded. The final list of delegate nominees to the November 6-7, 2020 Convention were Kirk Bone, Rosemary Braxton, Randy Cheek, Ginny Douglas, Eileen Harvey-Qualset, Mary Hustler, John Kraynak, Bismarck Maddy, Bill McGrath, Mary Paré, Jerry Paré, Chris Sanft, Rob Stoinoff and Elba White. (These nominees were elected as delegates.) Additional nominees included Carolyn Conrad and Stuart Smits (who were elected as alternates, along with Olivia Chilelli and Kengo Akiyama as the new Senior Warden).
**Treasurer’s Report:** At 6:45 pm, Pat Ronne thanked the Finance Committee for its work and asked committee members to stand. She reviewed the Financial Summary and noted that pledges had been flat, and that expenses had been increasing, especially for repairs. Pat said that it had been a good year for investments. She reviewed the Long-Range Plan and summary page.

**Senior Warden’s Report:** At 6:58 pm, Senior Warden Kirk Bone shared highlights from the last year, including the opportunity to welcome newly elected Bishop Megan Traquair. He thanked Jim Richardson for his work as Interim Dean and noted a top priority for 2020 was calling a new dean. Kirk thanked Ginny Douglas for her work as Chair of the Applicant Review Committee. He thanked Nathan Daily, Candace Miller, Chris Tzimenatos, and Mary Hustler for their work on the Stewardship Committee. Kirk also thanked Vestry members who were concluding their terms.

**Interim Dean’s Report:** At 7:01 pm, Jim shared his appreciation for the opportunity to serve as Interim Dean. He thanked Cathedral staff and asked them to stand. He encouraged everyone to read his article in the Annual Report. He encouraged those who had not yet made a pledge to make one. Jim also showed two brief videos and asked parishioners to discuss in their dinner table groups.

**Introductions and Close of Voting:** At 7:31 pm, Jim introduced outgoing Vestry members Kirk Bone, Randy Cheek, Mary Hustler, Candace Miller, and Lis Padula and gave them each a gift. Jim shared a special thank you to Kirk Bone, who had served 3 years as Senior Warden during the transition between deans.

Jim noted that although it is customary for a rector or dean to appoint a Senior Warden, Jim, as Interim Dean, announced that he would recommend that the Vestry appoint Kengo Akiayama as Senior Warden. Jim also shared the reminder that the Vestry would elect the Junior Warden, Treasurer and Vestry Clerk.

**Dean’s Awards:** Jim announced that there were five awards. The recipients were: Betsey Pierce, John Kraynak, Olivia Chilelli, Jerry Paré, and Don Taylor.

**Closing Prayer and Adjournment:** At 7:45 pm, Deacon Campbell provided the closing prayer and blessing. The meeting was adjourned.

Respectfully submitted,

Jean Lacher, Clerk
Dean’s Awards
Previous Year’s Recipients

1977  Dick Wollesen
1978  Betty Bailey, Carol Claussen, Caroline Craig, Caroline Jenkins
1979  Pat Lix
1980  Ed Hollingshead, Vicki Hollingshead, Brian Johnson, Mary Lou Johnson
1981  Phyllis Comstock, Becky Naman
1982  Robert Gaines, Charles Gray, Jr., Doug Witt
1983  Harry Katzakian, Norma Katzakian, Delores Wollesen
1984  Emma Hehn, Marsha Nemzek, Olive Whitmore
1985  Gavin Craig, Myrletta Downes
1986  Patricia Hill, Raymond Mackey, Nina Sellers, Miles Snyder,
       Karlvonden Steinen, Susan Roman Wilson, Marge Witt, Billie Woodfin
1987  Kathryn MacFarland Cayler, Liz McClatchy, Sylvia Roach,
       Nancy Tennyson, Kathy Warriner, Carolyn Wiley
1988  Celeste Comings, Randie Strike, Terry Strike
1989  Anne Arthur, Jan Grader, Lonita Norris
1990  Grant Carey, Chris White
1991  Michael Crosse, Edith Fiscus, Jesse James, Paul Menz, Pat Menz,
       Charlotte Perry, Jackie Wynne
1992  Ernest and Susan Brown, Matt and Ruth Fitch, Claudia Woods
1993  Harry Crawford, Lucile Crawford, Edison MacFarland,
       Margaret MacFarland, Jean Hart, Kathleen Montgomery,
       Richard Moody, Roberta Moody
1994  Randy Cheek, Karen Harris, Elinor Hickey, Jim Richardson
1995  James Appleby, Rane’e Les Callett, Gina Schumacher, Wes Tennyson
1996  Noma Ratzlaff, Norma Wiley, Ted White, Hal Tindall, Frida Tindall
1997  Brian Kempton, Dolores Kistle, Eleanor Langpaap,
       Lori Korleski Richardson, Timothy Taylor
1998  Gladys Hustler, Jean Lacher, David Link, Joye McKetty
1999  Harriet Beskeen, Jerry Boyd, Mark Lacher, Susanne Phipps, Ken Piercy
2000  James M. Parsons, Caryl R. Learned, Nadine E. Welty, LeRoy S. Naman
2001  Timothy Menz, Michael Reichle, Patricia “Pat” Underwood
2002  Kathleen Kelly, Alan Lovett, Pat Matthias, Tina Thomas
2003  George and Esther Burns, Winifred Gaines, Ben Kenealey, Alma Mason, John Tennyson
2004  Emily Beile, Annette L. Braddon-Walker, Anne T. Braxton, Dorothea I. “Doey” Peeler
2005  Robert “Bob” Reinhard, Merrill Starr
2007  Mary Hustler, Eddie Lee, Elizabeth Kenealey, Jeanette McCracken
2008  Amy Dierlam, Rick Kenealey, Barbara Mackey, Rob Stoinoff
2009  Lynn Clifford, Tony Farina, Sally Smith, Tom West
2010  Sue Clark, Nancy Earl, Christopher Lee, Becky Naman
2011  Bob and Dale Reinhard, Chris Sanft, Anita Williams
2012  Suzanne Armer, Bill Chisum, Cindy Chisum, Dorothy Malcolm
2013  Farel Brosio, Bill Simmons, Loren Weatherly
2014  Kevin Donohue, Cheri Meadows, Robert Phillippi
2015  Nelson Lucas, Susan Wilson, Vaughn Wolff
2016  Kirk Bone, Laura Jestes, David Lindgren, Richard Trumbly
2017  Dana Chamness, Karen Hustler, Ann Rothschild
2018  Beverly & Donald Gerth, Pat Ronne, Susan Hotchkiss, Bruce Townes, Kathy Twibell
2019  Thomas Bush, Rosemary Braxton, Elba Rivas de White, George Henry, Bob Geiss, Rachel Henne-Wu, Elie Wu, Lynell Walker
2020  Betsey Pierce, Don Taylor, Olivia Chilelli, John Kraynak, Jerry Paré
Nominating Committee

The nominating committee solicited applications for the Vestry and for Diocesan Convention Delegation. We received as many candidates for the Vestry as we had open places. We consulted with these candidates to find out who wished to serve for 3 years and who wished to serve for 1 year. Based on candidate responses terms are indicated below.

We also got as many candidates for Diocesan Convention as we had places available. We also reached out to find Alternates. These candidates are all listed below.

Where available written materials are provided.

We respectfully submit these candidates as the slate for available positions this year.

Nominations for The Vestry

Nominated for Three Year Terms

Kevin Donahue
Elizabeth Kenealey
John Kraynak
Jay Leach
Don Taylor

Each candidate's submission accompanying their nomination follows:

Kevin Donahue
I would like to express my interest in serving on Trinity Cathedral's Vestry. Despite the pandemic, I can feel the excitement and energy returning to Trinity. Having served on the Applicant Review Committee that resulted in the selection of Dean Matthew Woodward, I would like to continue to assist the Dean's efforts to strengthen connections among our congregation members and to find new ways to reach out to the wider Sacramento community.

For the past 12 years I have been active member of the Trinity community. I have previously served on the Vestry, including assisting Dean Baker's as Senior Warden for 2 years. I also served as the Chairperson of Family Promise for 8 years, whose mission is to secure permanent housing for families with children. Currently, I serve as Trinity's Head Usher, on
Trinity's Annual Christian Art Exhibition Committee and on Trinity's Regathering Committee, which is exploring ways to safely resume in-person worship.

I am also active in many of Trinity's outreach and hospitality efforts. For many years, I have coordinated the cooking for Easter Brunch, the Annual Dinner, many Wednesday night dinners and the greening of the Cathedral for Christmas.

In my professional life, I supervise a 25 attorney-team at the Department of Health Care Services. The Department administers the Medi-Cal program, which provides health care to approximately 13 million Californians. In addition to the knowing the law, this position requires me to be constantly team building, highly organized, and completion oriented. I believe I can bring these skills to the Vestry to assist in the completion of their responsibilities.

Elizabeth Kenealey

Why do I want to serve on the Vestry?

Even in the midst of COVID isolation, Trinity is facing an exciting new era. We have the opportunity to become a bright, shining light to all people in the Sacramento area and beyond. To be a part of a group that prays, listens, discerns and follows where God leads would be not only a tremendous responsibility but an honor and opportunity to grow in God's love and grace......and then to share that as God's people in the world.

Attributes/gifts:
- Long history with Trinity but not stuck in the old ways----open to change and new ideas.
- Calm/quiet presence.
- Love of the church and what she has to offer.
- Good sense of humor!
- I am a member of the Vergers Guild of the Episcopal Church of the United States.
- I am an oncology nurse who has worked in the Sacramento area for 30 years.

Activities that I have been involved with at Trinity:
- Worship and Music committee
- Verger, lector, intercessor, Eucharistic minister, assisting at the Altar, Altar guild
- Acolyte, including overseeing the acolytes on Sundays and at other festivals, scheduling of lectors, intercessors and vergers
- Coffee hour
- Stephen Ministry
- Family Promise
- EFM
- Vestry
• Delegate to diocesan convention
• Bereavement group co-leader

John Kraynak
I would like to put my name forward as a candidate for the Vestry. In my eight years at Trinity Cathedral I have been involved in many different outreach programs, been an office volunteer, the wedding coordinator, diocesan convention delegate three times, and a member of the Regathering Team. After serving on the Applicant Review Committee for the most recent dean search process, I would, again, like to work in a team setting, guiding and positioning Trinity for the future. Honoring the rich history of our cathedral is as important to me as seeing the infinite possibilities ahead.

Jay Leach
Why do you want to serve on the vestry?
Beyond my 75 years in the church (I call myself an in utero Episcopalian), I would like to serve Trinity as a tribute to, and in imitation (however faint) of, my two primary life role models - my father Wilbur Leach and my best friend Kathleen Kelly. These two priests showed how a Christian life can be filled with not only service but also joy and good humor. Also, having served on the Applicant Review Committee that helped bring us Matthew Woodward, I want to stay as close as I can and add my help to the exciting trajectory of his deanship.

What attributes or gifts do you bring?
My dual career as a lawyer and law professor has trained me in logical thinking, careful analysis of options, and group-decision dynamics. My subspecialty in persuasive public speaking can be helpful, I believe to lectors and perhaps even to homilists who feel the need for improvement (I have no one in mind, I should add!). Committee service in my law firm, at my law school, at Trinity and in my marriage has improved my ability to listen.

In what activities or ministries have you participated?
• Church choirs for more than 60 years, including Trinity for 25, I led the Choir’s summer 2019 rummage-sale fundraiser for the postponed England Pilgrimage 2020, netting > $3000.
• Lector
• LEM
• World Relief - organized a resource team from Trinity and McGeorge Law to help an Afghani family resettle in Sacramento.
• Steven Minister (inactive at present, but I plan to renew when I retire in next year or two).
• Led two workshops in lectorship, under Lynell Walker and Elizabeth Kenealey. I added resource books on lectorship to the Library.

Don Taylor

Why do you want to serve on the vestry?

After prayerful consideration and discernment, I am pleased and honored to accept nomination to serve on the Vestry commencing 2021. Being a member of the Vestry would enable me to join a dedicated circle of leaders at Trinity Cathedral so that together we can strive to strengthen and sustain the programs, ministries and activities of the church. Since I joined Trinity in the spring of 1991 after moving to Sacramento from Kent, Ohio I have remained committed to the church and offered service in numerous ways as moved through the Holy Spirit. I have not done so on my own. My children, now grown, ‘grew up’ in the church with my son serving as Acolyte until college, and my daughter who served as a Lector until she left California. My wife, quite shy, has helped to organize the African Day service we used to have in the mid-90s through the early 2000s. Together, we invited several friends and community members to worship with us at Trinity, some of whom remained. With this background and mindful of the listed eligibility criteria to serve on the board, I believe the time is ripe for me to listen to the spirit and answer the call: Whom shall I send? “Send me.” No one introduced me to Trinity 30 years ago. When I arrived in Sacramento, I spent the first six months hungrily searching for an episcopal church that would be my spiritual home until I found Trinity and met Dean Donald Brown. And for 30 years I have stayed committed to this church. It is based on this commitment that I believe I have acquired sufficient history and understanding of the evolving cultures and traditions of the church useful to support service to the Vestry.

What attributes or gifts do you bring?

I am of African descent. Born in the former British Colony of Sierra Leone in West Africa, a lifelong member of the Anglican Communion, Baptized and Confirmed at All Saints Church, Kissy Road in Freetown, Sierra Leone in the Diocese of Freetown. I attended some K-12 schooling in Freetown and London, England, and attended college in Sheffield (BA) and Leeds (M. Phil) both in the United Kingdom, and the PhD, Kent, Ohio. In all these international settings I have served in various ministries in the church, largely in worship roles ensuring the baptism and confirmation of my children and grandchildren in the Anglican Communion. I outline this international orientation to emphasize the intercultural, global, and multicultural experiences that I bring to Trinity alongside a religious tradition of the Episcopal Church.

From a career perspective, I am an emeritus professor of Communication Studies, and previously served as an academic administrator in the position of Assistant Vice President
of Academic Affairs at California State University, Sacramento. I have chaired various boards and committees locally, nationally, and internationally. Prior to my academic career I worked as a freelance broadcaster with the BBC African Service, Bush House, London and as national News Anchor on Sierra Leone Radio and Television. I am the former Chair of the Board of the National Organization of Sierra Leoneans in North America, founding member of the Center for African Peace and Conflict Resolution at Sacramento State, former Expert Consultant to the California State Fair (CalExpo) on diversity training and handling racial conflicts, led diversity training for Superior Court Judges in Sacramento County, and other California State agencies, and developed strategic plans for programs at Cal state Northridge, Cal State Fullerton, and Clark Atlanta University. Over the past 5 years I have helped deliver a health support program to the Federal Republic of Ethiopia under the auspices of a Bill Gates Subsidiary on Global Health immunizations. I have been instrumental in bringing world leaders to Sacramento state including more recently, the Presidents of Ghana and Rwanda. My work has taken me to numerous countries in Africa, in several states across the United States, and to several countries in Asia including China, India, South Korea, and Taiwan. I am the recipient of numerous awards including most recently, Trinity Cathedral's Annual Dean's Award (2020). Also, recently, it was my pleasure to serve on the Applicant Review Committee to hire our new Dean.

These attributes and “gifts” should equip me with the values, skills and knowledge relevant to leadership, global, intercultural, and managerial insights which could help support the mission and direction of Trinity Cathedral as we engage in the critical challenges of the city, state and world in an era in quest for social justice, equity, and inclusion from a spiritual and Christ-based progressive approach.

In what activities or ministries have you participated?

On a few occasions I have been invited to “Preach” at special services at Trinity and at other Episcopal churches organized by community groups. My most memorable one at Trinity was to speak on the value of diversity as part of our Christian calling. I remember getting a standing ovation at all 3 services (as you know quite a rare behavior expected from Episcopalians). I have also delivered the “living epistle” during the Pledge season and most recently I was invited to speak at the service of healing after the police kneeling death of George Floyd. On a more regular basis, my participation has been in worship ministries serving as Lector, Lay Eucharistic Minister, and Verger.
Nominated for One Year Term

Kenny Pierce
Pam Saltenberger

Each candidate's submission accompanying their nomination follows:

**Kenny Pierce**

*Why do you want to serve on the vestry?*

The opportunity to serve on the vestry would offer a chance to bring a set of professional and skills to bear in helping to shape the growth of the Cathedral community. Sacramento is a growing region, and with the new Dean we have an opportunity to meet the needs of a diverse congregation in new ways, while preserving cherished traditions. I very much hope to be a part of the team that facilitates these ministries and meets these growing needs in the years to come.

*What attributes or gifts do you bring?*

I bring a diverse combination of professional and academic skills. I hold a Master's Degree in Library and Information Science, and have worked in Information Technology for 25 years. Much of my work experience has played out in fundraising, the arts, and higher education. I currently work in educational technology for a charter school system in the Sacramento region. My particular interests are in educational technology, theological study, writing, and research.

I am two courses shy of finishing a Diploma in Theological Studies from Vancouver School of Theology (that will be completed in the Fall of 2021). I will also finish my fourth year of Education for Ministry (EfM) in June of this year (2021). My larger hope is to apply this training in digital ministry where worship, education, and spiritual formation are concerned.

*In what activities or ministries have you participated?*

I have lent my skills in digital ministry this past year to the Cathedral community by assisting with the technology in formation series classes and by facilitating events like the Christmas Carol Watch a Long and Sing a Long in December. I have taken on webmaster duties on the Cathedral's site since Claire's departure in the Fall, and am administering both content and back end updates on the site regularly. I also serve on the live stream ministry team for the Cathedral.

I am a published writer as well, having penned 4 chapters in "Rainbow in the Word: LGBTQ+ Biblical Memoirs" (2018, Wipf & Stock). I have contributed posts to the Anglican Journal in Canada as well as the Diocese of New Westminster Canada newsletter. I wrote a
Pride reflection this year for the Cathedral bulletin in the wake of the George Floyd protests. I also opened an Advent sermon series at Christ Church Cathedral's St. Brigid's Community in Vancouver.

I served for 3 years on the planning committee in Vancouver for SpiritPride (an annual LGBTQ+ conference celebrating spirituality). This was an ecumenical conference that brought together speakers and congregations, with particular participation by members of the Anglican Church and the United Church of Canada.

**Pam Saltenberger**

I want to serve to become closer to the church and church community. My faith has grown a great deal since joining Trinity. I also think I would bring a wide range of experiences.

Professional & community experience:

**Employment History**

- 2013 to present, Retired
- 2015–2016, Habitat for Humanity of Greater Sacramento, Interim Chief Executive Officer
- 1996–2013, Girl Scouts Heart of Central California, Chief Executive Officer
- 1985–1996, CalFarm Life Insurance Co., Sacramento, CA, Vice President – Administration

**Education**

- 1995, Masters of Arts in Communication, California State University Sacramento
- 1966, Bachelor of Science in Communication, University of Oregon

**Community Involvement**

Served on the Crocker Art Museum Board of Directors

2016 to present serving as Co President of the Kingsley Art Club

2007 to present serving on the University of Oregon Library Advancement Council

2005 to present serving on the Board of Directors of Sol Aureas Charter School

2004 to 2010 served as the Chair of the Girl Scout Safety Group with Girl Scouts of the USA, St. Paul Insurance, and Wells Fargo Financial

2006 to present mentoring a young girl in the foster care system through Wonder, Inc.

Served on the Board of Directors of the 500 member Rotary Club of Sacramento

Served on the Board of Directors of the United Way, California Capitol Region

Member of the State of California Department of Education, Single Gender Education Committee

I am a part of the flower committee and love that very much. I am eager to do more.
Nominations for Delegates and Alternates to Diocesan Convention

Nominated for Delegate

Bill Chisum
Jay Elmquist
Mary Hustler
Jeanne Jurgens
Bismarck Maddy
Cheri Meadows
Jerry Pare
Kenny Pierce
Elba Rivas-White
Pam Saltenberger
Chris Sanft
Anita Williams

Nominations for Alternate

Rosemary Braxton
Randy Cheek
Eileen Harvey-Qualset
Jo Michael
Raymond Strasser-King

Each candidate's submission accompanying their nomination follows. Not all candidates submitted entries:

Bill Chisum
Dear Nominating Committee. I would be honored to be nominated as a delegate for the 2021 Diocese Convention. My family and I have been members of Trinity Cathedral since 1991, and I have served the Cathedral and its members in several capacities during that time including service on the vestry, service as a lector and assisting with the newcomers class. I also served the Diocese as a member of the transition committee for Bishop Traquier's consecration. I believe these experiences would help in my representation of Trinity and its members at the convention. Additionally, I have not served as a convention representative before and am interested in learning more about this aspect of the church's governance. Please let me know by email or phone (916) 624-5865 if you require any additional information. Thank you for your consideration of this matter.
Jay Elmquist
I would like to serve as a delegate to the Diocesan Convention and Deanery Convocations for this year. I love being a part of diocesan work, and want to help our diocese to move forward during the time during and after COVID. I feel especially called to leadership roles in the church and enjoy serving on committees and commissions. I served as a delegate to the Convention in 2019 and sat out last year as I was working at the office of the bishop. I am also an elected deputy to the General Convention in the Summer of 2022 and would like to make sure that I am on top of what our diocese wants represented at that meeting of the church.

Mary Hustler
I would like to be elected as a delegate to the 2021 Convention. I have been a delegate several times. I have been on the vestry at Trinity Cathedral. I am a member of the Family and Youth Ministry Team, I teach 4th and 5th grades in Sunday School. I am currently on the Stewardship Team and the Video Team. I am also on the Leataata Floyd School Team, I handle the Secret/Support Pal Program. I have been on the Diocesan Convention Planning Committee & Christian Formation Committee. I have also worked several days at the Discovery Center at General Convention in Anaheim.

I enjoy attending the Annual Diocesan Convention. I have found out this has been a part of my ministry to the church. I like being part of the decisions and the changes that our Diocese and the Episcopal Church. I was raised at Trinity Cathedral and I would be honored to represent the Cathedral again this year.

Jeanne Jurgens
I've been a member of Trinity Cathedral since 2012. Since that time I helped organize a past Trinity Picnic with games and entertainment, the dunk tank was a hit. It was quite an undertaking yet very rewarding. I was a member of the altar guild (stole stitcher) then headed up by Annette. I also served on the flower committee and as an Usher. At times I volunteered as an Usher for special events away from Trinity. I have been a convention delegate as well as an alternate in the past and enjoy the behind the scenes process and being a part of that process. It's important to me on how the Dioceses works. My greatest joy was receiving Confirmation as an Episcopalian at Trinity Cathedral and later serving on the GIF team for several years as well as being a sponsor for others. I would appreciate being considered as a delegate of the 2021 Diocese convention.

Cheri Meadows
I am interested in being a convention delegate because it’s important to me to review and support what we are doing as a congregation and a diocese for creation care– saving our environment and healing our creation. Also racial reconciliation, moving away from chaos to community, is important too. I have attended Trinity for 30+ years and have gained an
understanding of our welcoming generous community and want to represent that to our Convention this year as we tackle these tough issues.

**Jerry Pare**
I have been attending diocesan conventions for the last 11 years. Sometimes I have been a delegate; other times, an alternate; and still others, a vendor. In and of itself, this does not qualify me to be a delegate except inasmuch as I understand the rules of order used at the convention, am able to understand the diocesan budget and have connections with delegates from other congregations.

More importantly, I am involved in two diocesan initiatives that impact Trinity Cathedral: the development of catechumenate ministries and participation in the Regional Discernment Groups for the Central Deanery. Because these initiatives influence the life of the Cathedral community, I am a good person to represent Trinity Cathedral at the Convention. I hope you will trust me to represent faithfully the interests of Trinity Cathedral.

**Kenny Pierce**
Thank you for your consideration of me as a delegate to the Diocesan Convention. I am seeking to serve in this liaison's role between our Cathedral community and the Diocese, as I believe that I possess a number of unique perspectives that would lend themselves well to acting in this capacity on behalf of the congregation. These include my academic theological training, my professional experience working with digital technology and information literacy, and my written and oral communication ability. I am nearing completion of a 24 unit diploma in Theological Studies from Vancouver School of Theology, and I also hold a Master’s in Library and Information Science as well. I will complete the four-year Education for Ministry (EfM) certificate in June. I have worked in Information Technology for 25 years and have contributed these skills over the past year to the work of the Education and Spiritual Formation ministries at Trinity Cathedral, as well as serving on the live stream team and maintaining the website for the Cathedral. I am a published writer, having contributed to diocesan and parish newsletters and posts in Canada and here at the Cathedral, as well as in several chapters in the book "Rainbow in the Word" from Wipf & Stock Publishers. As someone who understands and experienced with what we do theologically and programmatically, I believe that I possess a variety of skills needed to communicate well what we do and why we do it. I look forward to employing these skills as a liaison and look forward to disseminating the convention's proceedings back to our Cathedral Community.
Pam Saltenberger
I am interested because I am fairly new to the church and thought this might be an excellent way to learn, in depth, about The Episcopal Church. I am also becoming more involved and feel that I have found a religious home.

Chris Sanft
I have been a member of Trinity Cathedral for many years, now. I would like to be a delegate because I want to make a difference in the Episcopal Diocese of Northern California which I am very passionate about.

Anita Williams
It would be my honor to serve our congregation as one of Trinity Cathedral's delegates to the 2021 Diocesan Convention. The role of a delegate is an important one within the Episcopal Church and it begins long before the convention. Part of a delegate's job is to inform our congregation on questions which will be contemplated at convention and seek out and consider your opinions on these matters and how they might impact Trinity, as well as the Diocese.

This year marks the beginning of the second year of my present term on the vestry. I previously served on the vestry twice, including two years as senior warden. My wife Shireen Miles and I have been members of Trinity Cathedral since 1995 and have always actively participated in various ministries and in the life of our church community. We are faithful attendees who fully support Trinity's mission.