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Trinity Cathedral is a growing community
making disciples who love and serve Christ and his world
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agenda</td>
<td>3</td>
</tr>
<tr>
<td>Supplemental Special Rules of Order</td>
<td>4</td>
</tr>
<tr>
<td>Cathedral Dean</td>
<td>7</td>
</tr>
<tr>
<td>Senior Warden: The next 25 years at Trinity Cathedral</td>
<td>13</td>
</tr>
<tr>
<td>Junior Warden</td>
<td>14</td>
</tr>
<tr>
<td>Cathedral Music Program</td>
<td>16</td>
</tr>
<tr>
<td>Ministries of Pastoral Care, Welcome and Outreach</td>
<td>19</td>
</tr>
<tr>
<td>Cathedral Vicar</td>
<td>20</td>
</tr>
<tr>
<td>Canon Pastor</td>
<td>21</td>
</tr>
<tr>
<td>Stephen Ministry</td>
<td>23</td>
</tr>
<tr>
<td>Invite, Welcome, Connect (IWC)</td>
<td>24</td>
</tr>
<tr>
<td>Outreach Ministry</td>
<td>25</td>
</tr>
<tr>
<td>Formation Ministries</td>
<td>27</td>
</tr>
<tr>
<td>Children, Youth and Families</td>
<td>28</td>
</tr>
<tr>
<td>Adult Formation</td>
<td>30</td>
</tr>
<tr>
<td>Associate Deacon</td>
<td>32</td>
</tr>
<tr>
<td>Fundraising and Administration</td>
<td>34</td>
</tr>
<tr>
<td>Stewardship</td>
<td>35</td>
</tr>
<tr>
<td>FACT (Facilities, Admin, Comms, Tech)</td>
<td>36</td>
</tr>
<tr>
<td>2020 Annual Meeting Minutes</td>
<td>38</td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>40</td>
</tr>
<tr>
<td>Nominations for The Vestry</td>
<td>40</td>
</tr>
<tr>
<td>Victoria (Tori) Beck</td>
<td>40</td>
</tr>
<tr>
<td>Deidre Taylor Johnson</td>
<td>41</td>
</tr>
<tr>
<td>Heather Lyons</td>
<td>41</td>
</tr>
<tr>
<td>Regan Murphy</td>
<td>42</td>
</tr>
<tr>
<td>Bill Simmons</td>
<td>42</td>
</tr>
<tr>
<td>Nominations for Delegates and Alternates to Diocesan Convention</td>
<td>43</td>
</tr>
<tr>
<td>Nominated for Delegate (12 total)</td>
<td>43</td>
</tr>
<tr>
<td>Nominations for Alternate</td>
<td>43</td>
</tr>
</tbody>
</table>
Agenda

4:00 pm  - Opening Prayer
4:02 pm  - Action on Resolution to hold the Annual Meeting Virtually
4:04 pm  - Call to Order and Appointment of Clerk
4:05 pm  - Report from the Nominating Committee
  - Election of Vestry members and Diocesan Convention Delegates
4:10 pm  - Stewardship Report
4:15 pm  - Treasurer's Report
4:25 pm  - Dean's Report
4:45 pm  - Introduction of Senior Warden
  - Senior Warden's comments
  - Retiring Vestry Members vote of thanks
4:55 pm  - Final prayer and dismissal
Supplemental Special Rules of Order

The following rule will be proposed as a motion at the start of our meeting to facilitate the operation of our Annual Meeting in a virtual context. These special rules were composed by, and amended in consultation with, the Chancellor of the Diocese, Barbara Jewell (the Chancellor is the chief legal officer of the Diocese and an advisor to the Bishop).

Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting of Trinity Cathedral in the Diocese of Northern California, for Adoption at commencement of the 2022 Virtual Annual Meeting: February 27, 2022.

I. Preamble

1. **Supersede Regular Rules.** These Supplemental Special Rules of Order for Virtual Attendance at Annual Meeting (hereinafter, "these Rules") shall supersede the regular By-Laws regarding the holding of annual meetings of the parish, and the Constitution and Canon 36 of the Canons of the Episcopal Diocese of Northern California and to the extent they are in conflict with the regular By-laws, Constitution and Canons, these Rules shall prevail.

2. **Purpose.** The purpose of these Rules is to facilitate the calling and annual meeting of the parish during the Covid-19 Pandemic, since governmental restraints make it impossible to hold a face-to-face physical meeting of the parish.

3. **Rules Adoption.** These Rules are to have been adopted by a majority vote of the Vestry at least four weeks prior to the Virtual Annual Meeting, as an amendment to the parish bylaws, and are to be adopted at the beginning of the Virtual Annual Meeting by qualified voting parishioners, who shall also ratify the Rules as adopted by the Vestry.

4. **Interpretation of Certain Constitutional and Canonical Terms.** For purposes of annual meetings governed by these Rules, these terms shall have the following interpretation:

   "Annual Meeting": The meeting of clergy and laity of Trinity Cathedral, conducted wholly or in part via remote electronic participation by its members.
   "seat": The ability to participate in the annual meeting via electronic connection
   "voice": The right to make oral statements during the annual meeting
   "vote": The right to cast an electronic poll vote or file an electronic ballot during the annual meeting.

II. Connection Information

1. **The meeting will be held via zoom.** The zoom link and password will be set forth in the Sunday Bulletin for the two Sundays prior to the Sunday of the Annual Meeting.

2. **Every member of the parish will register** to attend the annual meeting by providing the Communications and Development Associate with their email address.

III. Opening of Meeting and Quorum
1. **Login Time.** The Secretary shall schedule the Zoom meeting service to begin at least 10 minutes before the start of each meeting.

2. **Signing in and out.** Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.

3. **Quorum.** Consistent with the Bylaws and Canon 36.3.2, those present at the zoom meeting shall constitute a quorum for the transaction of business of the parish.

4. **Meeting Managers, The Rector and Senior warden** will serve as Meeting Managers for the Hybrid Annual Meeting.

5. Meeting Clerk/Teller, Jean Lacher, shall serve as Hybrid Annual meeting Clerk and Election Teller.

**IV. Conduct of Meeting**

1. **Technical requirements and malfunctions.** Each member is responsible for his or her audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.

2. ** Forced disconnections.** The Dean/Sr. Warden may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Dean/Sr. Warden's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.

3. **Assignment of the floor.** To seek recognition by the Rector/Priest-In-Charge/Sr. Warden, a member shall use the Zoom "raise hand" request and await recognition. Once the pending action is completed, the Rector shall clear the online queue.

4. **Interrupting a member.** A member who intends to make a request that may interrupt a speaker shall use the Zoom Chat feature for so indicating, and shall thereafter wait a reasonable time for the Rector/Priest-In-Charge/Sr. Warden's instructions before attempting to interrupt the speaker by voice.

5. **Motions.** Because the annual meeting will be held via zoom, Motions will not be considered. The purpose of the annual meeting will be to receive reports by title, hear the Treasurer's Report and respond to questions re the same, and vote for vestry and convention delegates and alternates.

**V. Nominations and Voting**

1. To nominate someone for vestry or convention delegate members must:
   a) confirm the individual accepts the nomination, and
   b) notify the chair of the nominating committee by 5:00 pm, no later than 14 days before the annual meeting (February 13, 2022).
2. **Voting.** A link to an electronic ballot will be emailed to qualified members on February 21, 2022. Voting will take place beginning on that date and ending on February 25, 2022 at 5:00p.m. Completed ballots may be printed and returned to the church office electronically, by mail, in person, or as a pdf form.

3. **Election by Acclamation.** In the instance that at 5:00 pm on February 20, 2022 the number of Candidates is equal or less than the number of available positions then all candidates may be considered elected by acclamation. This information will be shared with the parishioners of Trinity Cathedral by email that afternoon, indicating that a balloting process will not take place.

4. **Voter eligibility.** Qualified voters shall be those persons of legal age who, at the time of such meeting, shall be communicants on the records of the Parish for six months, who have communicated in the Parish Episcopal Diocese of Northern California during the year preceding, and who are Givers of Record and shall have been for six months entered or entitled to be entered upon the books of the Treasurer of the Parish. No person shall be permitted to vote by absentee or proxy ballot. (Canon 36.3 and 36.3.3)

5. **Election results.** The Clerk/Teller shall share the results of all ballots received with the Meeting Managers who shall share the election results with the members who are present electronically.

Adopted by the Vestry of Trinity Cathedral in the Diocese of Northern California
Date: January 25, 2022

[Signature]

Clerk of the Vestry
Cathedral Dean
The Very Rev. Matthew Woodward

2021 has been a year of resilience and flexibility. It has been a year full of darkness, and hope. It has been a year in which the values of the Cathedral have been lived out in every activity, whatever the pandemic threw at us. It has been a tough year, but it has also been a year in which we found out just how capable we are. It has been a year in which we made remarkable financial progress.

We were still doing drive-by ministry in early 2021. It would take us the whole year to return to in person worship, and that is still a work in progress.

We would discover that resilience and flexibility would be touchstones of 2021. In March we began planning for in-person worship. This picture shows a training for ushers, as we contemplated having people in church closer to Easter. We were going to use some strict protocols to keep people safe.

The phrase Hybrid Worship entered our lexicon in April. As Palm Sunday came around we had some people gather in the Church, and others at home. This would become a regular feature of Cathedral life. Numbers were seriously limited in church to enable physical distancing. You had to book a place on Realm.

We turned our vacant lot into “Easter Park.” We used it for the first time on Palm Sunday. It was fitting that we should call it Easter Park in Holy week, as we are a people who believe in new life! People had to pace out spaces for chairs, and mark the ground with paint. Custodians worked hard to set up. The Choir would sing. We began exploring different models for worship, including the “Sunshine Eucharist” – a developmentally appropriate service for young children.
Trinity Cathedral is the Seat of the Bishop of Northern California. On Easter Day Bishop Megan joined us, and we celebrated the journey to faith of many in our community. Catechumenate members, who had not completed their rites in 2020 because of COVID, were now able to be confirmed, welcomed and reaffirm their faith. It was a joyful opportunity to celebrate new faith, and survival through a challenging year.

As we moved further into April we were all getting vaccinated. The process of vaccination had begun, many of our older members were able to be vaccinated first. Our children would be vaccinated last, and some are still not able to be. This would prove challenging for family ministry as the year unfolded. But vaccination brought hope, although not as immediately as we may have liked.

Megan Anderson became our Cathedral Vicar in the summer. Her role is to have pastoral responsibility for the Cathedral and for newcomer ministry. The challenges of “Late Pandemic” ministry, with larger numbers of parishioners passing would be upon us soon. Vicar Megan took this on with energy, though it was a somber task.

Our staff also grew with Randy Rodriguez in the office. By the end of the year Jo Michael, our Director of Operations would move on, and we would move into a transition period, with volunteers helping the Cathedral office while we contemplated our new administrative needs.

Isolation was a key problem through the pandemic. Our first attempt at restoring hospitality included food trucks. They were fun, but proved to be impractical. We struggled to figure out how to gather as a community, and isolation became a real pastoral concern. We were in telephone contact with many, but aware that some could not come to the Cathedral or link up with Livestreams.

We would later discover that connecting was a deep desire for many in Cathedral life, and would continue to search for ways to achieve this. But as with everything in 2021, it would not be easy.

“Welcome Back” was the theme of our summer campaign. We raised funds for an artist in residence/community art program, for improvements to Easter Park, and general funds. This summer campaign proved to be a great success. But it seems that with the ebb and flow of Covid the theme “Welcome Back” may have been more of a wish than a reality.
Our volunteer tech team did amazing work. We must remember we have built a fully functioning TV studio in the Cathedral, and we are operating it mostly with volunteers. They stream one service per Sunday currently, and also provide services to memorials and weddings as they are able.

Values of Inclusion are important at Trinity Cathedral. As Pride month started one of our Pride flags flying on the facade of Trinity was taken down and burned in an act of vandalism that shook up the Cathedral community, but left us convinced about our values of inclusion.

The Rev Kathy Lawler was ordained a Transitional Deacon in June. It was a joyful experience, and Rev Kathy Lawler would join us as a transitional Deacon for the final 6 months of 2021. She brought joy and hard work to our community, as well as a deeply devout sense of spirituality. She moves on to pastures new in 2022, but she will keep leading the Franciscan life group at the Cathedral. It helps lay members of our community to explore what it means to live a spiritual life in the 21st century.

We keep children front and center in the life of our Cathedral. Children returned to our outdoor services, and we were so glad to have them. They filled Easter Park with joy, and sometimes some challenging questions. We would move the “Sunshine Eucharist” inside as the weather got worse, this created challenges for families. However, we discovered that putting ministry to children and families front and center at the Cathedral would release energy and excitement.

Expanding our community through partnerships. We hosted a farm to families meal packaging charity throughout the summer of 2021. It was called the “Food Literacy Center.” Mayor Steinberg came to visit us as they completed their season. We continue to promote our commitment to the City we serve and the communities that are a part of it. Serving the hungry and unhoused has remained a high priority for us during the Pandemic, we eventually restarted our Respite center, and take food to the unhoused once a month.
Radical welcome is a hallmark of our values. We celebrated Pride at the end of June in Easter Park. We also ate Tacos from a food truck, and recognized the decades long commitment of the Cathedral to the full inclusion of the LGBTQI+ community in the life of our church.

We welcome all at Trinity Cathedral, single, married, straight, gay, trans, old, young, all ethnicities and races.

Flexibility and resilience was a theme of our Town Hall on worship in August. One had been held earlier on line, but this one took place in the Great Hall, again, just before the Delta Wave hit. It was an opportunity for everyone to hear from each other on the worship pattern we were seeking to implement as we continued our regathering plan. We got excellent feedback in this meeting. Some would have loved to put everything back exactly as it had once been, but many recognized that flexibility had been a hallmark of our COVID-19 response and was worth continuing.

Financial progress, but challenges remain. Burt Douglass, our Treasurer, gave the parish a mid-year financial update in a Town Hall style meeting. We discovered that, due to extra fundraising, and two unexpected windfalls, we were heading towards a surplus for the first time in quite a while. Many members of the parish shared their appreciation for the clarity of Burt’s presentation, and were grateful to be kept informed. We are looking forward to more news along these lines, but the year to come will remain financially challenging.

We hosted a COVID-19 vaccination clinic in our courtyard, inviting members of the unhoused community to come and get vaccinated. This took place on a Friday morning during our Respite Center.

Members of the public were also welcome to come and get vaccinated. We were wrestling with the question of whether we should limit attendance at church to only the vaccinated, but decided not to do this. Instead we promoted vaccination as much as possible.

We continue to ask questions about how best to serve the unhoused, noting that there is a great deal of energy for the Respite Center and meal program, but that engagement in changing public policy is also an important part of any response to the issue of homelessness.
In September we held a Summer Fete, as part of the installation of the Dean. It was a great day of celebration! We held an in-person service, but bowing to the relentless power of the pandemic, we did not hold a sit down reception, but created a flexible indoor/outdoor buffet.

Kevin Donohue and volunteers did a great job putting the reception together and Kathy Twibell decorated beautifully. Our Wardens led the procession, and the whole day felt like a mighty blessing.

We also had a cupcake competition! I wound up in a sugar coma by the afternoon!

October was Volunteer month, and we held a volunteer fair in the Great Hall. We were masked, but engaged, and many ministries found new people to help.

One great challenge for the Cathedral through the pandemic was that many of our ministries were paused, and some members took this opportunity to retire, or step aside after years of service. We found many new volunteers and lots of energy.

We began a listening campaign. As your Dean I wanted to know what values drive you as a community, and also what we have learned through the pandemic. Cecilia Flores from Sacramento ACT helped us design this campaign, and oversaw it.

We are still reflecting on its results, and I will be sharing my thoughts on them at the Annual Meeting, and with our Vestry at it’s retreat from March 4-6th 2022. The picture opposite is a word cloud generated from part of the listening campaign.

Remembering those we lost, and gathering together. In November we held a single service for All Saints'/All Souls' at 10am, and gathered in the Great Hall for a lunch prepared by Cathedral volunteers. This was a great event, and a direct response to both the worship redesign conversations, and the listening campaign. You said you wished to gather together more, and this was a welcome manner in which to do that. We are going to hold 4 services and receptions like this across the coming year.
We held a baptism by full immersion. It was a day of great celebration, and an example of how we can celebrate the sacraments with immense joy and energy.

We remained resilient and flexible as Christmas approached. With Omicron looming over us, we were able to celebrate Christmas with joy none-the-less. It has been a year of taking two steps forward and one step back. It has been a year of discouragement, but also of the rediscovery of hope. It has been a year in which we lived out our values, whatever the circumstances threw at us. It has been an exhausting year, but a worthwhile year. Thank you for inviting me to go on this journey with you.

Love

Dean Matthew

Occasional offices in 2021

Baptisms: 2
Confirmations: 0
Receptions: 2
Reaffirmations of Faith: 1
Weddings: 2
Funerals: 24
Average Sunday attendance: 137 #
Average Sunday online attendance: 620 *

# this included substantial time in lockdown, and a slow return to worship during the Delta and Omicron waves of COVID-19.
* this is a difficult number to estimate, as there are many variables impacting our capacity to ascertain who is watching.
Senior Warden: The next 25 years at Trinity Cathedral

Anita M. Williams

This year marks the 125th anniversary of the founding of Trinity Cathedral in Sacramento.

Trinity Cathedral began humbly in 1897 as St. Andrew’s Mission. Five years later it was renamed Trinity Church and relocated to M Street (now Capitol Avenue) and 26th Street. Later it became a pro-cathedral for a newly formed diocese, and finally it became a cathedral on its own merit. Along the way Trinity outgrew several buildings until 1955 when our current sanctuary was built and consecrated. The current Great Hall and the Capitol Avenue buildings soon followed.

I begin with this brief bit of history because I am continuously amazed and grateful for the vision and perseverance of our early members. They had a grand idea and now here we are 125 years later – the benefactors of their dreams. If you want to do a deeper dive into Trinity's early history, you might read The Rev. Canon Grant Carey’s “A Brief History of Trinity Cathedral”, which is available on our website.

So, as we embark on our 125th year I ask – what do we want for Trinity Cathedral as we move toward our 150th year? It’s a question for which we don't yet have an answer, but it's important to keep looking ahead. Twenty-five years is a notable arc of time by nearly any human measure, and it's also a manageable span where we can start to make plans to create the vibrant future we want for our congregation and for the larger community which surrounds us.

Our current worship space seems sufficiently sized for the number of people who regularly attend services on Sundays, although it could be updated – both in terms of accessibility and technology. But before the pandemic shut us down, our program spaces were incredibly busy. And both our worship and program spaces present challenges to our ability to support additional programs and ministries moving forward. This is both a challenge and an opportunity to work together to reimagine what will serve us and our future parishioners in the coming years.

In 2021, Dean Matthew embarked on a listening campaign to explore how our parishioners experience Trinity Cathedral now and to gather their wants and expectations for what Trinity will be going forward.

Thank you to Dean Matthew, for his vision and leadership, and to all the clergy and staff whose hard work and determination has kept our church family connected and informed and allowed us to continue together in our growth as children of God. I am deeply appreciative of our vestry, including our clerk and treasurer, and to all in our church family who live out God's word through their selfless work for others. As we begin the march toward our 150th year, I am certain that, with God's help, Trinity Cathedral will continue to be a beacon of God's love and light in the world.

And thank you to our outbound vestry members – Kengo Akiyama, Bill McGrath, Kenny Pierce, Pam Saltenberger, and Rob Stoinoff - you served through times of great change and challenge, and you did so with great integrity and steadfast faith and love.
Dear Trinity Family,

This has been a year of planning, and a year of changing plans. A year of working behind the scenes with our Sextons to ensure our facilities are maintained, working with contractors to fix what we couldn't, and working with dedicated parishioners when it was safe to do so.

We had two major planning efforts: developing a contract with RT Painting to paint the Great Hall, the administration hallway, and the 4 stacked bathrooms, which was only completed due to the help and direction of Catherine Suttle, a parishioner and LEED certified commercial designer. Work will commence in March 2022. Our second effort was the Easter Park landscape design provided by Capitol Landscaping with valuable input from our parishioners Kevin Donohue, Rob Stoinoff and Paul Brosio. The hardscape was installed in January 2022. It is a work in progress!

Other planned repairs included repairing the leaking administration building roof, completed in January 2022; remediation of the effects of having bats in the Cathedral, to be completed in February 2022; repair of Cathedral heating system, partially completed in January 2022; renovating the Cathedral irrigation, partially completed in 2021, and plumbing repairs to be completed in 2022.

Trinity’s Sextons were quietly working behind the scenes all year, maintaining the buildings, painting exterior railings, and so much more! We couldn't have held the outdoor services without their hard work, and indoor they sanitized pews and kept us safe. Thank you, Tracy Bieberly, Chris Platz and Mike Platz.

We need your help this year to accomplish maintenance projects! Without you, we must hire contractors. With you we share fellowship, memories, food, learning new skills and the satisfaction of a job well done. Won't you please join us when you see the projects announced in the Enews? You don't need to be a pro, there will be people to help. Projects include weather-proofing the pews gracing the courtyard, restoring the interior pew surfaces that were affected by the disinfectant that allowed us to meet in person, touch-up painting exterior window sills on the Cathedral, sealing our brick raised planting beds to eliminate water intrusion into the cathedral, helping with the Easter Park irrigation and planting, to name a few. I’m looking forward to working beside you!
Music and Worship
Cathedral Music Program

Canon Precentor David Link

2021 was the year of re-gathering! After a full year of online only services, we were able to return to limited in-person worship this spring, with carefully thought out COVID protocols in place.

Especially exciting was the return of our Cathedral Adult Choirs during the summer. Our chamber choir “Resurrexit” kicked things off with a live-streamed Choral Evensong service on Ascension Day, and within a couple of months, The Celebration Choir and Cathedral Choir had resumed regular weekly rehearsals. There are strict protocols in place: All choir members must be fully vaccinated, must wear masks at all times, and two heavy duty air purifiers have been installed in the choir stalls.

It was a joy to be able to have in-person services during Advent and Christmas this year. Highlights included our “Festival of Nine Lessons & Carols,” and three Christmas Eve services. The return of congregational singing was a big highlight during the year as well.

Our Cathedral Handbell Ringers also returned this year, under the able direction of Cheri Meadows. We hope to get to a place where we can hire a new Director of Cathedral Choristers during the coming year, and re-build our children’s choir program when it is safe to do so.

I am grateful for the hard work of our choirs during this rebuilding process, and want to extend my special thanks to our Choral Scholars for their excellent leadership in moving forward: Mary Wiley Smith, Naomi Suzanne Wilson, Christine Miller, Dillon Nelson, and Patrick Kenealey.

You may also remember that the Cathedral Choir’s 2020 Pilgrimage to England had to be canceled. We are pleased to share that the Pilgrimage has been rescheduled, and we will be “in residence” at Exeter Cathedral in mid-June of 2023! You’ll hear much more about this in the coming year.

This was also my first year as Canon Precentor of Trinity Cathedral, and I have been learning a lot! In this position I have overall responsibility for all of the worship ministries on the Cathedral including Altar Guild, Flower Committee, Lay Eucharistic Ministers & Visitors, Vergers, Acolytes, Lectors & Intercessors, and Ushers. Our dynamic worship teams have been working hard this year rebuilding ministries that had been laid low by COVID restrictions.

I am especially grateful for those hard working team members with whom I am able to work: Canon Elizabeth Kenealey (vergers), Sarah McKoy (acolytes), Clayton Whitehead (Altar Guild), Kathy Twibell (flower committee), Jay Leach (lectors), Jackie McGrath (Eucharistic Visitors), Kelly Dunlap (Eucharistic Ministers), and so many others who work behind the scenes to make worship such a special experience here at Trinity Cathedral.

In November, I celebrated the completion of thirty-seven years as Director of Music at Trinity Cathedral. I am very thankful to Dean Matthew, Vestry, clergy, and laity here who have supported me through these years (so far!), and look forward to continuing to rebuild our dynamic worship ministries in the months ahead!
Vergers Report for 2021
2021 was a year of hope for many, many things but especially for a return to “normal” within the church. Although we are not there yet, hope persists, and we move forward slowly, and hopefully, always in the light of God. It has been a great joy to return to in-person services. Vergers are back on duty, helping services to flow smoothly thus removing barriers that might block the light of Christ from reaching the gathered community. My thanks to Jeff Zentner, Jay Elmquist, Andre Jensen, Don Taylor and Mike Pinkerton for their commitment to serving as vergers at Trinity Cathedral. Thank you also to Dean Matthew for his support and guidance. We look forward to 2022 with continued hope and joy and adding new vergers to our ranks!

-Canon Elizabeth Kenealey, Canon Verger

Flower Committee
Even with COVID restrictions there was a flower committee team planning for and adorning the cathedral for Sunday services. We managed to carry out our ministry by placing arrangements at the altar, on the reredos, in the columbarium, and look forward to the day when we can once again set flowers in the Great Hall for the Family Service. In addition, most all on our committee were able to make preparations to adorn the cathedral for diocesan ordinations, the Dean’s installation, Easter and Christmas. We look forward to preparing flowers for the many special events in our near future. Please join us if you have an interest; we are always looking for new members! Contact Kathy Twibell:
kdtwibell@gmail.com

-Kathy Twibell

Altar Guild
In-person worship returned to the Cathedral in 2021, and with it the Altar Guild, growing from just one member to our now hearty band of twelve. The Guild is responsible for preparing and maintaining the worship environment at all services, including weddings and funerals. Setting up Holy Communion is our chief duty, along with assuring vestments, vessels and linens are clean, polished, seasonally appropriate and ready for service. It is a quiet, but powerful ministry preparing the body and blood of Christ for the faithful. Thanks to Tania, Jane, Ty, Melissa, Denice, Candace, Pat, Lori, Farel, Lyle and Jess for answering the call. To add your name to the list or for more information please contact Clayton Whitehead at (916) 208-6992.

-Clayton Whitehead

Eucharistic Visitors
In July, Eucharistic Visitors were able to resume taking communion to members of our Trinity family who are unable to attend services. Most are also unable to watch the live stream of the 9:00 am service, so the visits are meaningful on many levels. The EVs follow an abbreviated Rite 2 or Rite 1 service, read the Gospel for that week and share messages from the sermon. While the visit is primarily sacramental, it is
also pastoral, so the EV offers prayers for the recipient and is a caring listener. While several EVs have retired since the beginning of COVID, we were grateful to welcome three new EVs. If you would like to know more about this very important ministry in the life of the Cathedral, please contact Jackie McGrath, EV Coordinator, jackiewmcgrath@gmail.org.

-Jackie McGrath, EV Coordinator
Ministries of Pastoral Care, Welcome and Outreach
Cathedral Vicar
The Rev. Megan Anderson

I rejoined Trinity Cathedral in July in the new Role of Cathedral Vicar. It is a joy to minister with Dean Matthew, Canon Kathy, the Associates, and staff of Trinity. In addition to working closely with the Dean and Canons on cathedral-wide planning and ministry, I also oversee pastoral care, Invite-Welcome-Connect, and the new 20s and 30s group.

I am grateful for Anne Arthur's ministry as Canon Pastor. Before I arrived, she was overseeing all pastoral care ministries with great skill and care. She has now shifted into a support role. Her and I work together on memorials, pastoral care visits, and pastoral emergencies. Please see Canon Anne's report below for more on her ministry.

The Lay Chaplains continue to offer pastoral care to people in need. During covid times, this care often comes in the form of phone calls and greeting cards. I meet with the Lay Chaplains monthly for updates and reflection. Eucharistic Visitors continue to offer communion visits (as covid conditions permit) to those who cannot make it to church. I am grateful to Jackie McGrath and all of the amazing gifts she brings in coordinating this ministry. Please see her report for more information.

I convene the Pastoral Care and Health Ministry Team once a month. This group is made up of leaders with pastoral care experience and/or health career backgrounds. We meet to check in about ongoing ministries, and to imagine and implement new ministries.

Stephen Ministers have historically been available for individuals who need a pastoral companion for an extended period of time. There are some Stephen Ministers who are still assigned to care receivers, but the program is not offering new Stephen Minister connections for the next year. I am working closely with the amazing leadership team of Jean and Mark Lacher, Liz McClatchy, and Carolyn Meyer to lead a year of discernment about the future of the ministry. Please read more about Stephen Ministry in Jean Lacher's report below.

During the early part of the pandemic we were unable to hold in-person memorials for lost loved ones. I am grateful that we are now able to hold memorials, and Canon Anne and I have coordinated many services in recent months. In November, I worked with Canon Anne and a number of amazing volunteers to plan the Ofrenda installation and the All Saints/All Souls combined Sunday service. Artist Nicole Fiorella worked with us again to install a beautiful Ofrenda, and parishioners brought many photos of lost loved ones to add. Randy Rodriguez, the Trinity Communications & Development Assistant, worked to compile photos of all of the cathedral loved ones that we lost this past year. We strung up these photos along the sides of the Cathedral to symbolize our great cloud of witnesses.

Soon after I arrived, Junior Warden Eileen Harvey-Qualset approached me about partnering with her to launch the Invite–Welcome–Connect (“IWC”) ministry at Trinity. With her many years of experience with Trinity and with IWC, I was excited to jump in. Eileen and I co-lead the IWC team of amazing parishioner leaders. We meet twice a month to study IWC curriculum, develop newcomer material, and cultivate Trinity's culture of IWC in the wider congregation. The IWC team is newly in charge of the “Newcomers” ministry following the retirement of Newcomer Coordinator Randie Strike. I am so grateful for Randie's
many years of service to the congregation. So many long-time members attribute their Trinity membership to Randie's warm welcome and relational gifts. While we can never fill Randie's shoes, the IWC team looks forward to launching a new “Newcomers class” and other offerings for those who are new to Trinity. Stay tuned for more soon.

After having many one-to-one coffee meetings with Trinity young adults, I brought everyone together for a brunch after the 11am service in December. We gathered again in January and decided to make the group official. The 20s and 30s group will continue to meet after the 11am service every second and fourth Sunday for social and theological conversation. Please contact me if you would like to be added to the email list.

I am grateful for a wonderful year of ministry together, and I look forward to this next year.

Blessings,
Megan+
In early 2021, the pandemic's rising tide of change continued to affect Cathedral life, including the means by which Cathedral members—lay and clergy—minister and care for one another in times of need. As hospital and home visits continued to be prohibited or severely curtailed, phone calls and notes from Lay Chaplains, Stephen Ministers, Eucharistic Visitors and clergy became ever more important.

Prior to her ordination in June, 2021, the Cathedral was blessed to have Kathy Lawler fulfill her Clinical Pastoral Education requirement at the Cathedral. Kathy's work concentrated on telephone ministry to parishioners experiencing pandemic isolation at home.

In recognition of the many losses attributable to COVID, including those that were compounded by the inability to gather, the bereavement team—Rhonda Canby, Elizabeth Kenealey, and Anne Arthur, hosted a day-long bereavement event by ZOOM on the day of the spring equinox, signifying a transition from greater darkness to greater light.

During Lent and Eastertide, the bereavement team also hosted a ten week support group by ZOOM that concluded with an in-person Eucharist. Bereavement groups are offered from time to time at the Cathedral, depending on need.

With the return of in-person worship, the staff, clergy and laity of Trinity joined with grieving families to offer memorial services to celebrate the lives of those lost during the time of non-gathering. On All Saints Sunday, under the leadership of Vicar Megan Anderson, the names and faces of those who died during the time of COVID were placed on garlands throughout the nave as well as on the Ofrenda in the East Transept.

During the summer, with the arrival of Vicar Megan Anderson, many of the duties of the Canon Pastor shifted to the oversight of Trinity's new Vicar. It is a great honor and joy to serve alongside Dean Matthew, Vicar Megan and all of the clergy, staff and laity at Trinity who care so deeply for the spiritual, physical and practical health and well-being of our Cathedral family.

With gratitude and love,
Anne+
“Carry each other’s burdens, and in this way you will fulfill the law of Christ.”
Galatians 6:2

Stephen Ministry congregations equip and empower lay care givers, called Stephen Ministers, to provide one-on-one, high-quality, confidential, Christ-centered lay care to others who have experienced loss or other difficulties. Trinity Cathedral has served as a Stephen Ministry congregation for approximately 40 years!

At the beginning of 2021, the ministry continued its remote pattern from 2020 with connections via phone and Zoom. However, by summer, Stephen Ministry leaders sensed that the ministry needed closer review. In the fall, following discussions with both Dean Matthew and Vicar Megan, Stephen Ministry leaders and Stephen Ministers began a discernment process about the ministry.

Discernment discussions have included a review of how the Stephen Ministry program was designed to work, how it is actually working at the Cathedral, and the role of Stephen Ministry in pastoral care in our parish. Vicar Megan has also provided overviews of the “Four-Fold Practice” and “Chaordic Stepping-Stones” as discussion frameworks. The overall goal for these discussions is to discern how God is calling us to serve in pastoral care, whether through a re-committed Stephen Ministry program, or through a similar program that can assist in meeting the current and future pastoral needs of parishioners.

Meanwhile throughout this discernment period, on-going Stephen Ministers who are paired with Care Receivers continue to meet with their Care Receivers and stay in contact with Stephen Ministry Leaders remotely.

The year 2021 also represented some changes on the leadership team. Leaders welcomed Liz McClatchy, who completed the “Bridge Leader’s Training Course”, which includes 10 online, live, interactive sessions to prepare participants to serve as Stephen Leaders. In addition, Todd Spivey and Walt Wiley stepped down from the ministry to focus on other opportunities.

The current Stephen Ministry leadership team includes Vicar Megan Anderson, Mark and Jean Lacher, Liz McClatchy and Carolyn Meyer. Stephen Ministers appreciate the prayers and support of Cathedral parishioners. This support helps all Stephen Ministers “mourn with those who mourn” and “rejoice with those who rejoice”.

23
Invite, Welcome, Connect (IWC)

Eileen Harvey-Qualset

Invite Welcome Connect (IWC) is a ministry of transformation for Trinity and for our members, providing tools and guidance that help us share our loving, liberating and life-giving relationship with Jesus.

Our focus is just what the name implies, finding ways to invite people to explore a relationship with Jesus, finding ways to warmly welcome people searching for a spiritual home, providing people with opportunities to learn and deepen their spiritual lives.

A great way to start is by saying hello to people in pews around us, or at coffee hour. We have been providing badges to anyone who doesn’t have one, as this often makes it easier to introduce oneself. Please do say hello!

The IWC team spent 2021 learning about ways that Trinity can operationalize the IWC ministry. There are many ways to bolster the way we invite, welcome and connect people. One important step is listening to visitors. We listen to hear how they came to Trinity, to hear about their spiritual questions or needs, and to hear what they would like to know about our community. We can offer information, guidance, or a fun event. And some folks want to be left alone, so we do that too!

We envision offering topics with a variety of mediums: small groups on a specific topic, recording information sessions on topics that people can watch online, and group series that allow people to share their questions about various topics. These activities will be undertaken in 2022.

Are you curious? Would you like more information? We would love for others to join us. There is an Invite, Welcome, Connect book that guides us, as does the National Church’s IWC ministry. Please contact Eileen Harvey-Qualset at eileen@qualset.net or Vicar Megan Anderson at manderson@trinitycathedral.org for more information. Additional information is available at https://www.invitewelcomeconnect.com.
Outreach Ministry
Rosemary MacLaughlin

Family Promise - Kathie Nelson accepted the position of Head Coordinator the first week in October, and Deacon Jo has been a wonderful mentor. Through the ministry, Family Promise gained 8 new members. Kathie contacted each of them when we learned that the current model of housing families in hotels will continue to be in effect in 2022, due to the pandemic. Our assigned Family Promise donation week was in November for $3,000. We continue to be grateful that St. Francis offered to partner with us; each of us paid $1,500. Weekly articles were in the Trinity eNews with one email blast. Sufficient funds were received to donate this amount to Family Promise.

The Burrito Project - In the absence of the Wednesday Dinner Program, which was on pause during the Covid-19 suspension of campus gatherings, a new feeding ministry was created so that we could continue to serve our unhoused neighbors. After months of experimenting with new and different transportable meal options (including their delivery to folks on the street), the creative and tenacious volunteers from the Outreach Team partnered with Sacramento Street Medicine (SSM) to create an awesome new and effective model. Once a month, a group of 10-12 volunteers (a combination of Trinity and community members) gets together to bake homemade chicken burritos and assemble a complete takeaway meal: That's 120-200 meals each month since the inception of this program!. These meals are then picked up by an eager team of SSM/UC Davis Medical School Students for delivery to a specific group of encampments with which they have fostered trusting relationships. These hot and nutritious meals are an important part of their one-on-one interactions with our neighbors in need, and allows for a richer and fuller extension of care. We are so proud of this ministry/community partnership, and because of the congregation's generous contributions of time and outreach funding, we have been able to provide more than 2,600 meals during a time when so many of the community feeding programs ceased to exist.

HART (Homeless Assistance Resource Team) - Each and every Friday morning, Trinity Cathedral is the host site for the Midtown HART (Homeless Assistance Resource Team) Respite Center which offers indoor retreat and is a resource for nutritious food and hygiene necessities. (St, John's Lutheran Church is our partner in this community ministry, hosting the Tuesday Respite Center.) While enforcing strict covid protocols and cleaning procedures, this program has grown to welcome 25-35 of our unsheltered neighbors each week who are in search of a safe place off of the street, to access clean restroom facilities, charge their cell phones and enjoy a quiet space, free from judgment or harassment. During periods of extreme heat or cold, This Respite Center also doubles as a much needed cooling/warming center, providing an escape from the very dangerous elements. Midtown HART is working diligently to procure full funding for a desperately needed Housing Navigator to help these guests work their way through a complicated system of available housing programs and Trinity Cathedral's support of the Respite Center is an integral part of Midtown HART's success.

Floyd School - Represented by Josephine Hein and Dale Reinhart. Even with the ongoing challenges of the pandemic, our congregation has kindly continued to provide support to the families and staff of Floyd School by:

- Giving all staff members a $25 Amazon gift card and cookies from Freeport Bakery during Teacher Appreciation Week
- Helping to fund specially printed T-shirts for graduating 6th Graders
- Filling Holiday Gift Bags so that each child could receive novelty toys, sweets, socks, toothbrush kits, and a $20 Target gift card
● Offering children much needed items from a Clothes Closet on campus comprised of Trinity Cathedral donations
● Providing teachers and staff encouragement with monthly cards and gifts as part of the Secret Pal Program

Sacramento ACT - represented by Shireen Miles for the Homelessness and Affordable Housing Committee and Betsy Reifsnider for the Climate Justice Committee - has received financial support from the Cathedral. Members of the committees have met with, written letters and provided oral testimony to the Sacramento City Council and Board of Supervisors and their staff on issues of homelessness, rent relief in the wake of COVID and climate change.

Sacramento Immigration Coalition - is represented at Trinity by Shireen Miles. The Immigration Coalition organized a Truth Act Forum on December 8 to provide Public Records Act evidence to the County Board of Supervisors that local law enforcement is working with ICE, only allowed by state law under limited circumstances. Supervisors were responsive and are considering taking action.

Afghan Resettlement Team, a part of the Diocese of Northern California’s Commission for Intercultural Ministries - is represented by Shireen Miles. As a part of the Advent Tree project, Trinity congregants donated money to the Center at St. Matthews to support its work with refugees and to local resettlement agencies to assist them in welcoming the Afghan allies who are just now being resettled in the Sacramento Area. With the involvement of Bishop Megan and Dean Matthews, we also produced a video introducing two remarkable local Afghan women. It was posted on the diocesan website and circulated widely throughout the diocese.

TREE - Since 2007, TREE has provided leadership in raising the consciousness of members of Trinity Cathedral regarding care for God’s creation and the earth’s environment. We work towards protecting the earth’s ecosystems, safeguarding public health, and ensuring sustainability in harvesting the earth’s resources. TREE has 14 active members. We raise money from sales of reusable water bottles and coffee cups, to hosting the Christmas Crafts Fair, and from donations. TREE money goes to membership and donations to environmental organizations, and expenses for our Earth Day and Christmas Fairs.

Regular activities:
● When possible, we hosted the TREE table for second harvest produce during coffee hour
● TREE continued to take used batteries to the recycle station.
● TREE tips were written every month for the e-newsletter.
● We have submitted a resolution to the diocese for a Commission on the Environment.

This year:
● Members attended various webinars.
● Worked to support divestment of funds from fossil fuels and weapons manufacturing.
● We have submitted a resolution to the diocese for a Commission on the Environment.

Events:
● TREE hosted 2 e-waste events (April and May)
● Earth Day (April)
● TREE showed the movie, Kiss the Ground, about regenerative farming.
● Annual Alternative Christmas Market (Nov 28) was a success with 14 vendors and beautiful music provided by Deirdre and Walt Johnson, the Ott family, George Sheldon, and Gail Bakewell.
Formation Ministries
Children, Youth and Families
The Rev. Canon Kathy Hopner

The pandemic has continued to shape our lives and ministries at Trinity. The gift of this time has been the opportunity to explore new ways of living into our faith. We have been able to continue some of our usual practices in new formats, and we’ve begun some new activities.

**Evening Prayer for Children and Youth & Family Activity Bags**
Shortly after the pandemic began, we held Evening Prayer twice a week for children and youth over zoom. We gathered to check in, share what we were grateful for, and joined in prayer together. The age range varied every time from 4 or 5 to 15, plus a couple of adults. For almost a year we also sent home family activity bags with weekly craft projects and activities based on the gospel readings for the week or the church year. These activities were also frequently used during virtual Children’s Chapel and helped children to process the Bible stories and the seasons of the church year. The bags were dropped off at homes, and available for pick up on designated Saturdays at church. As pandemic restrictions eased and we resumed in-person services both of these activities have ended.

**Sunday In-person Services**
As we began to gather in person, we increased the frequency of our Sunshine Services designed especially for children and families. We have found our vacant lot behind the church to be invaluable! When the weather permitted, we have so enjoyed services in this space! Social distancing was made much easier, children could move about, be active participants in the service, and participate in craft activities after the service. We’ve continued the frequency of our Sunshine Services as we’ve moved back into the church with the winter weather, and have enjoyed the use of the heaters in the courtyard for crafts. Youth group has also begun to re-gather; the courtyard has proven to be invaluable for this as well.

**Christmas Eve Family Service**
We were once again able to hold an in person Christmas Eve Family Service complete with a live pageant! That is something I will never take for granted again. The children came to the first pageant practice already knowing exactly which role they wanted; I think they had been planning this for a year!

**Pathways Journey for Youth**
In the summer of 2017 we joined the diocesan pilgrimage program, Pathways: Journey to Reconciliation, to explore issues of racial reconciliation and environmental justice – two of the most important issues facing the church, and the focus of the work of the House of Bishops. We have traveled around California over the past, and now have completed two years of Pathways over zoom. This past year we explored these two issues focusing on the Sacramento area, and were able to spend a day visiting local sites in person. Our youth again joined this event designed by diocesan young adults for youth from the diocese.

**Lutheran Episcopal Volunteer Network (LEVN)**
Over the last eight years, Trinity has supported the LEVN program as a part time job placement site for one of their volunteers. We provided training in work with children and youth as the young adults explored vocations for their future. Natalie Klopfenstein joined us from Alabama as part of this program, and stayed on with us into summer of 2021. She is now working for her teaching credential; we miss her.
and wish her well on her new adventures. The LEVN program is on hiatus; we do not have a volunteer this year.

As the year has evolved, we've continued to explore new ways of being church together. This has been an exciting and challenging adventure! So many people – more than I could mention – have made this ministry possible. I particularly want to remember Gladys Hustler who passed away this year. Gladys worked with Trinity's children and families for over 30 years. Her kindness and generosity were an incredible gift to Trinity's children and youth! I am so thankful to have known her.

I am very grateful to all of you, and most especially to our parents who have been so supportive of all our ministries - you all make this possible!

Respectfully submitted,
Canon Kathy Hopner+
Adult Formation
Susan Hotchkiss

Adult Formation at Trinity Cathedral continued on Zoom for eight months of 2021 so formation groups were able to meet in community. This technology enabled others to join in from various locales such as Eureka, Long Beach, Grass Valley, Ashland, Oregon just to name a few.

In September 2021, Education for Ministry (EfM), Sunday Morning Spiritual Journey Group and the Order of St. Luke gatherings began using the cathedral’s hybrid technology. This allowed for some to participate in person and some to join the discussion on Zoom.

Here are specifics about other Adult Formation opportunities.

**Education for Ministry (EfM)** is a four-year program in theological education based upon small-group study and practice. The EfM program developers at the School of Theology of the University of the South believe that the foundation for bringing Christ to the world lies in a Church empowered by an active, theologically articulate laity. In the EfM group, participants encounter the breadth and depth of the Christian tradition and bring it into conversation with their experiences of the world as they study, worship, and engage in theological reflection together.

The EfM groups work under the leadership of mentors who have attended training and have been accredited by EfM program staff. Mentor training has been permanently put on Zoom which allows trainees to be with people from all over the country. Mentors are not expected to impart information about the Christian tradition. Instead, EfM mentors serve as guides and administrators. At the end of the 2021 seminar, we bid farewell to co-mentor Pat Ronne who moved to Seattle to be near family. Regan Murphy and Susan Hotchkiss are the co-mentors for 2021-2022. Look for an information meeting in May about this great opportunity which runs from September until June.

**The Sunday Morning Spiritual Journey Group:** This group meets to work on their spiritual faith journeys through discussions, prayer and studying the bible or some other faith-based book. They are a group with a variety of experience with church and faith; some just starting to join the church to some who have been cradled Episcopalians. They all learn and grow from each other! Here are just some of the topics read and discussed in 2021:

- **Living Well Through Advent – Living Compass:** This booklet led us through a variety of prayers and meditations by Episcopal Priests from around the country and *Forward Day by Day*.
- They also read Bishop Michael Curry’s book *Love is the Way: Holding onto Hope in Troubling Times*.

**Facilitator: Amy Dierlam**
The Trinity Writing Group is an amiable gathering of thoughtful members who have an appreciation for the value of self-expression through the written word. Meeting on Thursdays, 2:30-4:30 pm, in the conference room. Writing participants come from diverse backgrounds with myriad interests, and all have stories to tell. We write to a prompt and then may read our work to the group, if desired. Stream of consciousness thinking lays ink on paper or fingertips on laptop keyboards with surprising results. Prose, poetry or simple journaling – we all have testimony to share. Join us.

Facilitator: Bruce Roy

Tuesday Morning Group has been gathering for almost five years. In 2021 they discussed Bishop Michael Curry’s book Love is the Way: Holding onto Hope in Troubling Times and Dusk, Night, Dawn and On Revival and Courage by Anne Lamott.

Lunch Bunch meets on Thursdays at noon and in 2021 studied such books as My Neighbor’s Faith edited by Jennifer Howe Peace, Or N. Rose, & Gregory Mobley and Why Religion?: A Personal Story by Elaine Pagels.

The Order of St Luke (OSL) is an outgrowth of the Fellowship of St. Luke started by The Rev. John Gayner Banks in 1932. At Trinity we meet on the first Saturday of each month to discuss the Healing Encounters with Jesus from the OSL study guide. We pray and apply what we learn because healing involves more than mending bones or killing germs. It involves changing the thought patterns of the mind. We follow the study guide and OSL manual to continue to grow in our roles as disciples. We seek to carry out Jesus’ command to heal the sick and tell people that the Kingdom of God is at hand. We believe that humanity is the creation of a loving God who wills for everyone wholeness. Wholeness is primarily achieved through spiritual means.

OSL follows the Rule of the Order of St Luke to pray daily, cultivate a personal prayer life, read from the New Testament, receive Holy Communion regularly, seek health of body, mind and spirit so as to do work we are given to do, seek continued growth and share the healing gospel.

We have members from surrounding churches. We share our stories and continue to grow and welcome any who are interested in this ministry.

Facilitator: Elba White, Order of St. Luke Prayer and Healing Bible Study

Thursday Night at the Cathedral (TNAC) TNAC continued to meet on zoom.

- Two Sacred Ground studies, developed by the national Episcopal Church, met in 2021.
  - 46 individuals have attended Sacred Ground on Zoom at the cathedral. Not only does this include people from Trinity but also people from other parishes in the diocese and those who came from other denominations. There will be other opportunities to be part of this important and informative program.
- TNAC continued on with other studies such as Howard Thurman’s Jesus and the Disinherited and an overview of The Black Church using curriculum from the Henry Louis Gates PBS special of the same name.

There were other studies on Thursday night:
• “The Life, Death & Afterlife of Jesus, as told by those who loved Him” facilitated by Morey Lloyd and “Road to Emmaus” presented by Dean Matthew Woodward, Kelly Mieske, Morey Lloyd and Kenny Pierce.

**Seasonal Studies** We are always happy to have groups meet in Lent and Advent. Rev. Anne McKeever led the Living Compass Meditations during these church seasons. Both sessions drew people from all over the diocese and beyond. George “Bud” Swank led a study of Six Days in Jerusalem during Lent and Amy Jill Levine’s The Difficult Words of Jesus during Advent.

Please contact susanhotchkiss@trinitycathedral.org if you are interested in joining Adult Formation groups at Trinity Cathedral or if you want to facilitate or have ideas for book groups, video discussions, etc.
Associate Deacon
The Rev. Canon Tina Campbell

“You are to interpret to the Church the needs, concerns, and hopes of the world. You are to assist the bishop and priests in the ministration of God’s Word and Sacrament, and you are to carry out other duties assigned to you from time to time. (The Ordination of a Deacon, BCP p. 543.)

2021, as every year previous, offered new and differing ways to live out this portion of my diaconal vows. As a Deacon Associate at Trinity Cathedral, I have participated regularly in Sunday in-person worship, serving usually in the 9:00 service.

During Lent I led a book study (online) on The Four Vision Quests of Jesus by Bp. Steven Charleston. Additionally, I worked with Canon Kathy Hopner and Susan Hotchkiss in facilitating the 10-week series Sacred Ground. I have continued to work with TREE (Trinity Respecting Earth and Environment) in planning events like Earth Day and the Alternative Christmas Fair and in encouraging sustainable practices at the Cathedral.

I am in my second year as Indigenous Missioner for the diocese and this led to my appointment to the Planning Committee of our annual Diocesan Convention. As part of that group, I facilitated the creation of the Quilt piece that Trinity added to the diocesan quilt that was going to be put together for Convention. It was a pleasure to work with Lynette Munroe, Kathy Twibell, and Jean Decker who brought their artistic skills in design and stitchery to create a beautiful piece. Also there had been a plan to erect an Ofrenda at Convention to honor those whom we have lost during the pandemic. When the convention went online Susan Hotchkiss and I were invited to build an Ofrenda in the office of the Bishop which could be shown during Convention. Finally, as Indigenous Mission I was invited to offer the Opening Prayer at Convention.

I stepped away from two areas of ministry during the year. One was facilitating the Outreach Ministry Team as we transitioned to lay leadership. It is now ably led by Rosemary MacLaughlin. The other was participating in the Homeless Committee of SACT (Sacramento Area Congregations Together) which regularly reports to the Outreach Ministry Team. Shireen Miles, another committee member, continues to represent Trinity Cathedral in that important work.

On a personal note, 2021 marked two significant anniversaries in my life. In February I celebrated the 30th anniversary of my ordination as a Deacon and in November my husband, Brian, and I celebrated our 50th wedding anniversary. I know I am profoundly blessed to have had so many years in ordained ministry and in a wonderful marriage.

I continue to be thankful for the opportunity to share ministry with the gifted and generous parishioners and staff at Trinity Cathedral.

Respectfully submitted,
The Rev. Canon Tina Campbell
Fundraising and Administration
Stewardship
Nathan Daily

“All Things are Possible, with GOD”
2021 Activities

Pledges and Amounts since 2017

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<th>Year</th>
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| 2021 at Annual Meeting      | 273          |                          | $895,871       |                          |                       |
| 2022 at Annual Meeting*     | 279          | 2.2%                     | $969,690       | 8.2%                     |                       |

40 new pledges and 239 renewed pledges.

* Compares current progress to last year at the Annual Meeting.

# Compares current progress to 2020 at Year End total.

~ Giving Amount Applied does not include gifts from non-pledging households.
This past year, the FACT team was established in response to technological and structural needs of the Cathedral. The role of the FACT Team was originally to provide assistance and expertise to the Operations Director (OD) as requested regarding facilities, administration, communication, and technological issues. As we are in a transitional period with a vacant operations position, the FACT team's role has evolved and we have stepped up to the plate managing the infrastructure of the Cathedral. FACT Team members do not need to be experts in these fields, but good judgment, logic, curiosity, and a commitment to the effective operation of the Cathedral are vital traits.

Facilities
2021 was a year of planning to accomplish deferred maintenance of both facilities and groundskeeping. Planned projects included: fixing the leak in the great hall roof, the covered courtyard roof, and repairing broken tiles on the cathedral; removing bats and waste from the cathedral; creating a landscape plan for Easter Park; improving the live-streaming technology for our worship services, designed a renovation of the Great Hall and the stacked bathrooms with paint and acoustic control, and repairing various plumbing issues. With the help of our great volunteers, these projects will be completed in 2022.

-Eileen Harvey-Qualset, Junior Warden

Administration
We are grateful to Jo Michael for his work as the Cathedral’s Director of Operations during 2021. A great deal was accomplished in the administration of the Cathedral during this year. Jo Michael left the Cathedral in January 2022. We are currently reviewing our administrative needs, and working with a series of interim volunteers and paid staff to oversee the administration of the Cathedral. We hope to make an appointment into a newly configured Administrator role mid year 2022.

Communications
In early 2021, Randy Rodriguez was hired in an administrative role supporting the office and Jay Elmquist, the Communications Coordinator at the time. Working alongside Jay, Randy learned the ins and outs of liturgy and how to produce bulletins. As Jay's contract was coming to an end, Randy was promoted to Communications & Development Associate. He took charge of email communications, bulletin production, basic website maintenance, and any graphic design that was needed for the Cathedral. This past year, we went through a technological shift, advancing the capabilities of our church. This shift with the effects of the pandemic had us trying out new things in the realm of communications. When Trinity recommenced it's in-person services, we began to use QR codes throughout the life of the Cathedral so that we could limit exposure. Randy redesigned a new bulletin, which cut print time in half and was more readable on smaller devices. We began to discuss the possibilities of a brand redesign and what that means for the Cathedral. Dean Matthew promoted the Cathedral profile via local news outlets, sharing the gospel of love and inclusion. As we continue to advance our infrastructure and move into the inevitable digital world of the 21st century, we look forward to developing the Cathedral communications in ways we have never done before, enabling us to reach diverse audiences.
Technology
In 2021, Trinity Cathedral undertook a series of initiatives in Information Technology that established a stronger foundation for supporting digital initiatives in ministry as well as administrative technology. In 2020, the COVID-19 pandemic posed challenges to reaching congregants for both worship and formation classes, the Cathedral was able to reach the community in new ways via our live stream and Zoom offerings. 2021 saw a gradual return to parish life that demanded new ways of accommodating both in-person as well as remote attendees. During the year, the Cathedral expanded its hybrid (combination of on and offline attendee) offerings for worship, events, and formation classes. The support for hybrid offerings required an expanded investiture in volunteer time and a re-envisioning of the technology infrastructure to support their current and projected demands.

During the year, the administrative staff worked with the Cathedral’s Facilities, Administration, Communications, and Technology (FACT) Committee to oversee long and short-term technological upgrades and changes to support these ministries and services of the Cathedral. In 2021, the Cathedral expanded its live stream offerings to be streamed to multiple social media channels, including YouTube Live, Vimeo Live, and Facebook Live. The Cathedral also increased the number of service and special event offerings that were live streamed. During the year, a new administrative computing and messaging platform – Google Workspace – was implemented. This dramatically increased the Cathedral’s ability to work remotely and collaboratively while both on and off-site. During this time, The Cathedral also improved back end security on its website and worked to organize the calendar and ways that content is displayed more efficiently. Formation classes and small group worship (TNAC, EfM, prayer gatherings, special series, and events) were also expanded to allow hybrid attendees to join together in prayer, learning, and worship.

Many of the steps taken in 2021 will expand in the coming years and will serve as the foundation for a rich and solid suite of ministries that we expect to increase in number and quality over the years to come. The Cathedral has begun work to unify its wireless network between buildings and to accommodate guest attendees more easily. The Cathedral also plans on expanding its technology offerings in additional meeting and classroom spaces as well as the Great Hall. We hope to accommodate additional offerings such as movie nights and events in the Great Hall and Easter Park more easily via live stream or other technical tools in the future by way of the groundwork laid in 2021. Staff and Clergy at Trinity Cathedral are proud of all that we have accomplished and excited for the possibilities that this opens up for our beloved community in the future!

–Kenny Pierce, Digital Missioner
Welcome: At 4:06 pm, Dean Matthew reviewed the Zoom features that would be used during the meeting (such as the ‘raise hand’ feature). He also introduced the tech team assisting with Zoom.

Opening Prayer and Call to Order: At 4:09 pm, Dean Matthew shared an opening prayer and called the meeting to order. He noted that special rules were needed to conduct the meeting by Zoom, and that only those present could approve those rules. Norma Lammers moved that the special meeting rules be adopted. Jean Wu seconded. Joann Sprogis asked that the rules be read out loud for those participating by phone. Dean Matthew provided an overview of the rules. Matthew asked for a show of hands in favor of adopting the special rules. Based on the show of hands, the rules were adopted. There were 125 parishioners in remote attendance at start of the meeting.

Appointment of Clerk: At 4:16 pm, Matthew appointed Jean Lacher as Clerk of the meeting. Jean accepted.

Balloting Open: At 4:17 pm, Matthew reviewed the list of individuals nominated for Vestry. No one was required to second the list. The nominations were approved. Nominations for delegate and alternate delegate were shared on the screen. Each nominee was aware that they were nominated. A motion was made that all nominees be elected by acclimation. All nominees were elected.

Treasurer’s Report: At 4:18 pm, Pat Ronne began her report. She outlined the financial summary from the previous year and provided details of pledge and plate income. Pat described the PPP loan, previous year's expenses and the status of investments. She noted that the Vestry had not yet approved the 2021 budget and would continue to be mindful of the Cathedral’s needs in relation to income.

Matthew and Pat responded to questions about rental property income and major repairs. Pat concluded her report at 4:27 pm. Matthew noted that Pat was stepping down as Treasurer after having served since 2014. He read a courtesy resolution thanking Pat for her work. Kengo Akiyama moved that the resolution be passed. Anita Williams seconded. The resolution passed unanimously. Jerry Paré asked who would serve as the next Treasurer. Matthew said that the next Vestry will vote. There is a candidate, and it is the Vestry's choice.

The Dean's Report: At 4:36 pm, Matthew showed an icon from the Cathedral that depicts the three visitors who visit Abraham and Sarah. He used the icon to talk about Cathedral life as a divine conversation, and the words used to describe the parish and its mission.

Matthew announced that the Cathedral had purchased a house, which completes the parish’s ownership of the 27th Street lots immediately behind the Cathedral. This purchase will enable the parish to consider
creative uses of space in the future. He invited parishioners to join in conversations about how the Cathedral might use this space to help fulfill its mission.

**Election Results:** At 5:12 pm, Matthew thanked retiring Vestry Members: Burt Douglass, Bismarck Maddy, Pat Ronne, Chris Sanft, Jessica Wallace and Ted White. He also outlined the current Vestry members and newly elected members by class:

- **Class of 2021:** Kenny Pierce and Pam Saltenberger (both elected to a 1-year term), Kengo Akiyama, Bill McGrath, and Rob Stoinoff.
- **Class of 2022:** Anita Williams, Stephen Henry, Andy Domek, Eileen Harvey-Qualset, and Loren Weatherly.
- **Class of 2023:** Kevin Donahue, Elizabeth Kenealey, John Kraynak, Jay Leach, and Don Taylor.

**Delegates to Diocesan Convention:** Bill Chisum, Jay Elmquist, Mary Hustler, Jeanne Jurgens, Bismarck Maddy, Cheri Meadows, Jerry Paré, Kenny Pierce, Elba Rivas-White, Pam Saltenberger, Chris Sanft, and Anita Williams.

**Alternates:** Rosemary Braxton, Randy Cheek, Eileen Harvey-Qualset, Jo Michael, and Raymond Strasser-King.

Matthew thanked Kengo for serving as Senior Warden and announced that he had asked Anita Williams to serve as our new Senior Warden. Anita shared a few words of appreciation.

**Dean's Awards:** At 5:20 pm, Matthew announced the following Dean's Award recipients: Kengo Akiyama, Allan and Norma Lammers, Bismarck Maddy, Claire Frydenlund, Gwyn Doebbert and Rich Epstein. Matthew thanked all of the recipients.

**Closing Prayer and Adjournment:** At 5:37 pm, Matthew provided the closing prayer. He then announced that meeting participants would be directed into Zoom break-out rooms to discuss observations from the meeting and to socialize. The meeting concluded at 5:38 pm.

Respectfully submitted,

Jean Lacher, Clerk
Nominating Committee

The nominating committee solicited applications for the Vestry and for Diocesan Convention Delegation. We received as many candidates for the Vestry as we had open places. We consulted with these candidates to find out who wished to serve for 3 years.

We also got as many candidates for Diocesan Convention as we had places available. We also reached out to find Alternates. These candidates are all listed below. Where available written materials are provided. We respectfully submit these candidates as the slate for available positions this year.

Nominations for The Vestry

Tori Beck  
Deirdre Johnson  
Heather Lyons  
Regan Murphy  
Bill Simmons

Each candidate's submission accompanying their nomination follows:

Victoria (Tori) Beck

I have been a recipient of the many gifts our parish has offered: a sacred space to worship, a place to form friendships, receive solace, support and education. Though I have participated and continue to serve God and our church in several lay positions, I desire the opportunity to deepen my understanding of the big picture, ie: what happens behind the scenes to make all of this available to our congregation and the community at large. I believe I’d bring a fresh perspective and voice to the vestry. My experiences both personally and professionally involve empathetic and non-judgemental listening with a leaning towards supporting problem solving with a team approach. I believe my skills in these areas, and others, will be an asset in serving on the vestry.
**Deidre Taylor Johnson**  
I want to be on the Vestry to support the work of Dean Matthew, the ministries of Trinity, and the continued presence of an Episcopal cathedral in Sacramento. I am faithful to my commitments. As an educator I have taught in public and private schools at the elementary, secondary, and university levels. I have worked in administration, primarily doing admissions work. This gave me experience in publicity and communications (I’m a good editor). I have decades of experience working on Waldorf school faculties and boards. I also served on the vestry at St. Jude’s Episcopal Church in Cupertino. Both of those experiences involved working with others, listening, and allowing the Holy Spirit to manifest in our work.

**Heather Lyons**  
I have attended Trinity Cathedral for ~16 years. Trinity has been there for me and our family during some of the most important times of my life (marriage and baptism of our 2 daughters) and also some of the most difficult times of my life (loss of loved ones). Through these shared experiences at Trinity, I’m hopeful that I can provide a helpful perspective and voice on the vestry, and I’d also like to give back to a community that has supported so much in my life. I would like to get to know our church leaders, members, and ministry programs on a deeper level and grow spiritually by taking a more active part of our church community. I would like to contribute to our church leadership and policies in a meaningful way, including providing input and careful consideration to decisions that impact our long-term vision as a congregation. I am a CPA and have worked in consulting and related services for over 18 years. In addition to studying Business Economics in college I also majored in Religious Studies. Growing up in a household with a Jewish father and a Christian mother, I’ve always had a passion and interest for learning more about different religious and spiritual practices.
Regan Murphy

When my spouse, Helen Borgan, and I first arrived at Trinity in 2019 we took Randie Strike's Newcomers class and subsequently Journey with Jesus led by Kelly Mieske. We are part of the Thursday night Compline team. We actively participated in TNAC until lockdown. We took the On Sacred Ground class in 2020. In 2021 I worked with Kathy Twibell on the decorations for the Dean's Installation. As a retired non-profit Development Director I am currently serving as a member of both the Stewardship and Finance Committees. As part of the Finance Committee, Pam Saltenberger and I refined the list of funds for Trinity. I am also a Co-Mentor with Susan Hotchkiss for the Education for Ministry Program, which meets weekly for 36 weeks each year. I plan to keep those assignments and hope to help develop Trinity's organizational and fundraising capacity as a member of the Vestry. I love the Episcopal Church and want to do what I can to see that it thrives.

Bill Simmons

I have always felt called to participate in the life of my congregation. I have been active in the Lutheran and Episcopal Churches since childhood. I was raised Lutheran and attended California Lutheran University as an undergraduate. I have been a member of the Episcopal church for 32 years. Prior to my retirement, in June, I was President of the San Juan Teachers Association (SJTA) and could not meet the requirements of both SJTA and the Vestry.

I am a very collaborative person and a good listener. I have served on the Vestry at St. Paul's Episcopal Church in Sacramento and was Junior Warden for two years. I have also served on the St. Paul's Rector Search Committee and the Trinity Dean Applicant Review Committee. I am a retired Elementary Teacher and have taught Sunday School at St. Paul's and Trinity. I am in a committed same-sex partnership for 32 years, which was blessed at Trinity in 2010. I have a 38-year-old son that I jointly raised with his mother and my partner.
Nominations for Delegates and Alternates to Diocesan Convention

Nominated for Delegate (12 total)

Tori Beck
Bill Chisum
Jesus Contreras
Jay Elmquist
Eileen Harvey-Qualset
Mary Hustler
Jeanne Jurgens
Cheri Meadows
Jerry Paré
Kenny Pierce
Pam Saltenberger
Anita Williams

Nominations for Alternate

Bismarck Maddy
Raymond Strasser-King
Elba Rivas-White